

82nd
Annual Conference
&
Exposition



2004

EIGHTY-SECOND ANNUAL REPORT

of the

*New England Association
of
Fire Chiefs, Inc.*

Annual Conference & Exposition

June 24 - June 27, 2004

**Sheraton Springfield Hotel
&
Eastern States Exposition Center**

Springfield & West Springfield, Massachusetts

The President

2003 - 2004

82nd Annual Conference



**Chief Edwin W. Webster Sr.
Hyde Park Town Fire Department
Hyde Park, Vermont**

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Officers 2004 - 2005

(L-R)

Chief Richard K. Wehter - MA, Secretary/Treasurer

Chief Alan J. Roy - MA, 1st VP

Chief Jon E. Barton - Maine, President

Chief Richard A. Susi - RI, 2nd VP

Chief Edwin W. Webster, Sr., Immediate Past President

Directors 2004 - 2005

(L-R) Chief Wendall M. Mansfield, VT; Chief Stuart Pearson, RI; Chief Thomas Coulombe, MA; Chief Darrel Fournier, ME; Chief James M. Trainor, CT.; Chief Thomas S. Lambert, NH



NEW ENGLAND ASSOCIATION OF FIRE CHIEFS, INC.

OFFICERS FOR THE YEAR 2004 - 2005

President

Chief Jon E. Barton, Gray, Maine

First Vice President

Chief Alan J. Roy, Palmer, Massachusetts

2nd Vice President

Chief Richard A. Susi, Cumberland Hill, Rhode Island

Secretary/Treasurer

Chief Richard K. Wehter, Ret., Hingham, Massachusetts

Directors

Chief Darrel Fournier, Freeport, Maine

Chief Thomas Coulombe, Ware Massachusetts

Chief James Trainor, Meriden, Connecticut

Chief Wendall M. Mansfield, Stowe, Vermont

Chief Stuart Pearson, Harmony, Rhode Island

Chief Thomas S. Lambert, North Hampton, NH

Immediate Past President

Chief Edwin W. Webster, Sr., Hyde Park, Vermont

Sergeant-At-Arms

Chief David Jorsey, East Berlin, Connecticut

Assistant Sergeant-At-Arms

Chief Anthony W. Jarvis, Ret. Ludlow, MA

+Chaplains+

Reverend Lawrence Provenzano, Longmeadow, MA

Reverend James Seymour, Scituate, Massachusetts

Historian

Chief Otis C. Wyatt, Jr. Ret., Narragansett, Rhode Island

Eighty-Third Annual Conference

Sheraton Springfield Hotel & Eastern States Exposition

Springfield & West Springfield, Massachusetts

Thursday June 23rd to Sunday June 26th, 2005

PLACES AND DATES OF PAST CONVENTIONS

- NO. 01 - BRIDGEPORT, CT., JUNE 20,21,22, 1923
PRESIDENT - CHIEF JOHN P. DOYLE, WELLESLEY. MA.
- NO. 02 - BOSTON, MA., JUNE 24,25,26, 1924
PRESIDENT - CHIEF JOHN C. MORAN, HARTFORD, CT.
- NO. 03 - PITTSFIELD, MA.; JUNE 23,24,25, 1925
PRESIDENT - CHIEF PATRICK HURLEY, HOLYOKE, MA.
- NO. 04 - MANCHESTER, NH.; JUNE 23,24,25, 1926
PRESIDENT - CHIEF DANIEL E. JOHNSON, BRIDGEPORT, CT.
- NO. 05 - PORTLAND, ME.; JUNE 21,22,23, 1927
PRESIDENT - CHIEF CHARLES H. FRENCH, MANCHESTER, NH.
- NO. 06 - BURLINGTON, VT.; JUNE 26,27,28,29, 1928
PRESIDENT - CHIEF WILLIAM C. SHEPARD, PITTSFIELD, MA.
- NO. 08 - NEW HAVEN, CT.; JUNE 25,26,27, 1929
PRESIDENT - CHIEF OLIVER T. SANBORN, PORTLAND, ME.
- NO. 08 - RUTLAND, VT.; JUNE 24,25,26,27, 1930
PRESIDENT - CHIEF LAWRENCE E. REIF, NEW HAVEN, CT.
- NO. 09 - BOSTON, MA.; JUNE 23,24,25,26, 1931
PRESIDENT - CHIEF SELDEN R. ALLEN, BROOKLINE, MA.
- NO. 10 - NEWPORT, RI.; JUNE 21,22,23,24, 1932
PRESIDENT - CHIEF JOSEPH LAWTON, NEWPORT, RI.
- NO. 11 - LEWISTON, ME.; JUNE 20,21,22, 1933
PRESIDENT - CHIEF ALFRED H. KOLTONSKI, RUTLAND, VT.
- NO. 12 - BURLINGTON, VT.; JUNE 26,27,28,29, 1934
PRESIDENT - CHIEF DANIEL B. TIERNEY, ARLINGTON, MA.
- NO. 13 - NEW BEDFORD, MA.; JUNE 25,26,27, 1935
PRESIDENT - CHIEF JOHN S. PACH, NEW HAVEN, CT.
- NO. 14 - HARTFORD, CT.; JUNE 23,24,25, 1936
PRESIDENT - CHIEF DAVID H. DECOURCY, WINCHESTER, MA.
- NO. 15 - THE BALSAMS, DIXVILLE NOTCH, NH, JUNE 22,23,24, 1937
PRESIDENT - CHIEF CARL D. STOCKWELL, BURLINGTON, VT.
- NO. 16 - BURLINGTON, VT.; JUNE 21,22,23, 1938
PRESIDENT - CHIEF JOSEPH W. RANDLETTE, RICHMOND, ME.
- NO. 17 - PROVIDENCE, RI.; JUNE 20,21,22, 1939
PRESIDENT - CHIEF THOMAS F. BURNS, BRIDGEPORT, CT.
- NO. 18 - THE BALSAMS, DIXVILLE NOTCH, NH., JUNE 25,26,27, 1940
PRESIDENT - CHIEF SAMUEL J. POPE, BOSTON, MA.
- NO. 19 - BOSTON, MA.; AUGUST 18,19,20,21,22,23, 1941
PRESIDENT - CHIEF THOMAS H. CUTTER, PROVIDENCE, RI.
- NO. 20 - CANCELLED BECAUSE OF WORLD WAR II
PRESIDENT - CHIEF WILLIAM C. MAHONEY, PEABODY, MA.
- NO. 21 - RUTLAND, VT.; WAR CONFERENCE, JUNE 22,23,24, 1943
PRESIDENT - CHIEF WILLIAM C. MAHONEY, PEABODY, MA.
- NO. 22 - THE BALSAMS, DIXVILLE NOTCH, NH.; JUNE 27,28,29, 1944
PRESIDENT - CHIEF M.W. LAWTON, MIDDLETOWN, CT.
- NO. 23 - CANCELLED BECAUSE OF WORLD WAR II
PRESIDENT - CHIEF ALLEN F. PAYSON, CAMDEN, ME.
- NO. 24 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 25,26,27, 1946
PRESIDENT - CHIEF ALLEN F. PAYSON, CAMDEN, ME.
- NO. 25 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 24,25,26, 1947
PRESIDENT - CHIEF FRANK J. CALLAHAN, CENTRAL FALLS, RI.
- NO. 26 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22,23,24, 1948
PRESIDENT - CHIEF ARTHUR W. SPRING, LACONIA, NH.
- NO. 27 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21,22,23, 1949
PRESIDENT - CHIEF WILLIAM H. HILL, BELMONT, MA.
- NO. 28 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22, 1950
PRESIDENT - CHIEF STUART M. POTTER, GREENWICH, CT.

- NO. 29 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 19,20,21,22,1951
PRES. CHIEF - WILLIAM H. CLIFFORD, CAPE ELIZABETH, ME.
- NO. 30 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23,24,25,26,1952
PRESIDENT - CHIEF JOSEPH E. SCANLON, LYNN, MA.
- NO. 31 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22,23,24,25,1953
PRESIDENT - CHIEF ANTHONY J. MOLLOY, NASHUA, NH.
- NO. 32 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21,22,23,24,1954
PRESIDENT - CHIEF HENRI E. FORTIER, MANVILLE, RI.
- NO. 33 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22,23,1955
PRESIDENT - CHIEF GEORGE C. GRAHAM, BRISTOL, CT.
- NO. 34 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 25,26,27,28,1956
PRESIDENT - CHIEF JOHN F. KEEFE, BELLOWS FALLS, VT.
- NO. 35 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23,24,25,26,1957
PRESIDENT - CHIEF HORACE S. JOSE, SO. PORTLAND, ME.
- NO. 36 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23,24,25,26,1958
PRESIDENT - CHIEF THOMAS H. SLAMAN, WELLESLEY, MA.
- NO. 37 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22,23,24,25,1959
PRES. CHIEF - GEORGE F. SALISBURY, CENTRAL FALLS, RI.
- NO. 38 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22,23,1960
PRESIDENT - CHIEF GUY L. FOSS, WOLFEBORO, NH.
- NO. 39 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 19,20,21,22,1961
PRESIDENT- CHIEF FRANCIS J. DAGON, EAST HARTFORD, CT.
- NO. 40 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 18,19,20,21,1962
PRES. CHIEF - ALFRED T. WRIGHT, WHITE RIVER JUNCTION, VT.
- NO. 41 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 17,18,19,20,1963
PRESIDENT - CHIEF RICHARD FRATES, BATH, ME.
- NO. 42 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 28 - JULY 2, 1964
PRESIDENT - CHIEF BARTHOLOMEW A. CURRAN, SCITUATE, MA.
- NO. 43 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21,22,23,24,1965
PRESIDENT - CHIEF THOMAS E. DUCKWORTH, WARWICK, RI.
- NO. 44 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22,23,1966
PRESIDENT - CHIEF RALPH G. SEAVEY, ROCHESTER, NH.
- NO. 45 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 19,20,21,22,1967
PRESIDENT - CHIEF JAMES L. CROTE, CHESTER, CT.
- NO. 46 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23 - 27,1968
PRESIDENT - CHIEF CARM J. DUSO, ENOSBURG FALLS, VT.
- NO. 47 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22 - ,26, 1969
PRESIDENT - CHIEF GEORGE A. BULGER, RUMFORD, ME.
- NO. 48 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21 - 25, 1970
PRESIDENT - CHIEF ROBERT ULM, EASTHAMPTON, MA.
- NO. 49 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 13 - 17, 1971
PRESIDENT - CHIEF ROMEO D. MONAST, PAWTUCKET, RI.
- NO. 50 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 18 - ,22, 1972
PRESIDENT - CHIEF JOHN F. DONOVAN, DURHAM, NH.
- NO. 51 - MT. WASHINGTON HOTEL, BRETTON WOODS, NH., 6/27-28, '73
PRESIDENT - CHIEF THOMAS J. HAYES, EAST HAVEN, CT.
- NO. 52 - MT. WASHINGTON HOTEL, BRETTON WOODS, NH., 6/23-27, '74
PRESIDENT - CHIEF ALBERT B. Galfetti, BARRE, VT.
- NO. 53 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22 - 26, 1975
PRESIDENT - CHIEF JOSEPH R. CREMO, PORTLAND, ME.
- NO. 54 - MT. WASHINGTON HOTEL, BRETTON WOODS, NH.; 6/27-7/1, '76
PRESIDENT - CHIEF EDWARD B. BOROWEIC, CHICOPEE, MA.
- NO. 55 - DUNFEY'S, HYANNIS, MA.; JUNE 19,20,21,22,23, 1977
PRESIDENT - CHIEF EARL ANDREWS, LINCOLN, RI.
- NO. 56 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 25,26,27,28, 1978
PRESIDENT - CHIEF MERTON S.,DYER, PETERBOROUGH, NH.

- NO. 57 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 24,25,26,27, 1979
PRESIDENT CHIEF CARL P. SAWYER, GROTON, CT.
- NO. 58 - DUNFEY'S, HYANNIS, MA.; JUNE 22,23,24,25, 1980
PRESIDENT - CHIEF PATRICK BROWN, BURLINGTON, VT.
- NO. 59 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 28 - JULY 1, 1981
PRESIDENT - CHIEF JAMES F. RULMAN, WESTBROOK, ME.
- NO. 60 - MARRIOT INN, PROVIDENCE, RI.; JUNE 27,28,29,30, 1982
PRESIDENT - CHIEF HARRY SCHNEIDER, AGAWAM, MA.
- NO. 61 - DUNFEY'S, HYANNIS, MA.; JUNE 26,27,28,29, 1983
PRESIDENT - CHIEF ANGELO CAPPELLI, JOHNSON, RI.
- NO. 62 - DUNFEY'S, HYANNIS, MA.; JUNE 24,25,26,27, 1984
PRESIDENT - CHIEF CHARLES A. FOSS, WOLFEBORO, NH.
- NO. 63 - DUNFEY'S, HYANNIS, MA.; JUNE 23,24,25,26, 1985
PRESIDENT - CHIEF CLINTON HUGHES, WETHERSFIELD, CT.
- NO. 64 - MARRIOT INN, PROVIDENCE, RI.; JUNE 22,23,24,25, 1986
PRESIDENT - CHIEF ERNEST FLANDERS, MONTPELIER, VT.
- NO. 65 - TARA DUNFEY, HYANNIS, MA.; JUNE 28 - JULY 1, 1987
PRESIDENT - CHIEF ROBERT BUTTERS, NORWAY, ME.
- NO. 66 - TARA DUNFEY, HYANNIS, MA.; JUNE 26,27,28,29, 1988
PRESIDENT - CHIEF ROBERT TEECE, RANDOLPH, MA.
- NO. 67 - SHERATON STURBRIDGE, STURBRIDGE, MA.; JUNE 25-28, 1989
PRESIDENT - CHIEF GERALD P. LANDRY, WOONSOCKET, RI.
- NO. 68 - SHERATON STURBRIDGE, STURBRIDGE, MA. JUNE 23-27, 1990
PRESIDENT - CHIEF CHARLES Q. HALL, MERRIMACK, NH.
- NO. 69 - SHERATON STURBRIDGE, STURBRIDGE, MA.; JUNE 20-23, 1991
PRESIDENT - CHIEF WILLIAM A. HEALEY, MILFORD, CT.
- NO. 70 - SHERATON STURBRIDGE, STURBRIDGE, MA.; JUNE 20-23, 1992
PRESIDENT - CHIEF WENDALL M. MANSFIELD, STOWE, VT.
- NO. 71 - ROYAL PLAZA HOTEL, MARLBOROUGH, MA.; JUNE 18-22, 1993
PRESIDENT - CHIEF CARL H. WINSLOW, YARMOUTH, ME.
- NO. 72 - SHERATON SPRINGFIELD, SPRINGFIELD, MA.; JUNE 17-21, 1994
PRESIDENT - CHIEF ROBERT J. NUNES, CHICOPEE, MA.
- NO. 73 - ROYAL PLAZA HOTEL, MARLBOROUGH, MA.; JUNE 24-28, 1995
PRESIDENT - CHIEF RUSSELL B. LACAILLADE, COVENTRY, RI.
- NO. 74 - ROYAL PLAZA HOTEL, MARLBOROUGH, MA.; JUNE 22-26, 1996
PRESIDENT - CHIEF MICHAEL D. MOONEY, GILFORD, NH.
- NO. 75 - SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 27-JULY 2, 1997
PRESIDENT - CHIEF DAVID JORSEY, EAST BERLIN, CT.
- NO. 76 - SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 26-30, 1998
PRESIDENT - FIRE DIR. SIDNEY F. THURSTON, WATERBURY CTR, VT.
- NO. 77 - SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 25-29, 1999
PRESIDENT - CHIEF RICHARD M. BASTON, NORTH YARMOUTH, ME
- NO. 78 - SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 23-26, 2000
PRESIDENT - CHIEF JOHN J. FLAHERTY, WEST SPRINGFIELD, MA
- NO. 79 - SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 22-25, 2001
PRESIDENT - CHIEF FRANK M. SYLVESTER, LINCOLN, RI
- NO. 80 - SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 21-24, 2002
PRESIDENT - CHIEF MICHAEL J. HOWARD, HOOKSETT, NH
- NO. 81 - SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 19-22, 2003
PRESIDENT - CHIEF EDWARD N. RICHARDS, ENFIELD, CT
- NO. 82 - SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 24-27, 2004
PRESIDENT - CHIEF EDWIN W. WEBSTER, SR., HYDE PARK, VT

**The 83rd & 84th Annual Conferences to be held at:
The Eastern States Exposition Center-West Springfield, MA
& the Sheraton Springfield Hotel**

New England Fire Rescue EMS 2004

Sponsored by

New England Association of Fire Chiefs, Inc.

Co-hosted by

N.E. Div. of the IAFC & N.E. Fire Apparatus Maintenance Association

with assistance from

N.E. Fire Equipment Exhibitors Association

WEDNESDAY JUNE 23

- 3:00 p.m. Member registration open in Middlesex Room 4th floor until 5:00 p.m.
- 4:00 p.m. Networking Suite open in Middlesex Rm
- 5:15 pm. Board of Directors meeting
- 6:00 p.m. Directors & women's committees meetings

THURSDAY JUNE 24

- 7:00 a.m. 14th Annual GOLF CLASSIC
Chicopee Country Club, Chief David Barkman, Chair. Shotgun start at 9 a.m.
- 8:00 a.m. Reading of proposed BYLAW CHANGES
Middlesex Room
- 8:00 a.m. MECHANICS SEMINAR, Young Building,
Eastern States Expo Center, NEFAMA.
Pump Training
- 8:00 a.m. EXHIBITOR registration and display
set-up at the Eastern States Expo Center
- 9:30 a.m. MEMBER REGISTRATION, Middlesex
Room, 4th floor at the Sheraton.
- 3:30 p.m. NEDIAFC ANNUAL MEETING at the
Sheraton. Middlesex Room closed.
- 6:00 p.m. WELCOME RECEPTION 6 - 7 pm
at the Sheraton. Tickets required.
- 9:30 p.m. Networking suite open in Middlesex Rm.

FRIDAY JUNE 25

- 8:00 a.m. MECHANICS SEMINAR, Young Bldg,
Eastern States Expo Center. NEFAMA
Pump Training
- 8:00 a.m. OPENING CEREMONIES
Sheraton Highland Room, 2nd floor
- 8:00 a.m. WOMEN'S Bus Trip to Foxwoods
- 8:30 a.m. SEMINAR #1 - KEYNOTE SPEAKER
Chief Billy Goldfeder - "Tragic Events
& Related FF Close Calls" at Sheraton
- 9:30 a.m. REGISTRATION open at the main
parking area entrance info center.
- 9:30 a.m. EXHIBITS, Expo Center open until 4 p.m.
- 10:45 am SEMINAR #2 - PANEL DISCUSSION
NE Fire Academy Directors discuss
current issues relating to Fire Academies
State Caucus meetings at the Sheraton
- 3:00 p.m. Board of Directors Meeting
- 3:30 p.m. ANNUAL MEETING NEAFC
at the Sheraton
- 4:00 p.m. THEME NIGHT - Pig Roast at the
Elks Pavilion- West Springfield.

SATURDAY JUNE 26

- 8:30 a.m. SEMINAR #3 KEYNOTE
SESSION, **Dr. Amy K. Donahue**
"Space Shuttle Columbia Recovery
Operation" at the Sheraton Hotel
- 9:30 a.m. REGISTRATION open at the main
parking area entrance info center.
- 9:30 a.m. EXHIBITS at Expo Center
open until 4:00 p.m.
- 10:30 a.m. WOMEN'S BRUNCH and seminar
Storrowton Tavern
- 5:00 p.m. MEMORIAL SERVICE, First
Congregational Church -
West Springfield.
- 6:30 p.m. PRE-BANQUET RECEPTION at
the Sheraton Springfield Hotel
- 7:30 p.m. ANNUAL BANQUET, AWARDS
CEREMONY & INSTALLATION
OF OFFICERS at the Sheraton
Springfield Hotel.
*MIDDLESEX ROOM CLOSED
DURING BANQUET*

SUNDAY JUNE 27

- 7:30 a.m. CATHOLIC MASS at hotel.
Rev. James Seymour, Chaplain
- 7:30 a.m. PROTESTANT SERVICE at hotel.
Rev. Daniel S. Harris, Chaplain
- 9:30 a.m. REGISTRATION open at the main
parking area entrance info center.
- 9:30 a.m. EXHIBITS at Expo Center open
until 4:00 p.m.
- 11:30 a.m. SPECTACULAR 8th ANNUAL
APPARATUS PARADE -
Springfield Tech. Comm. College to
Eastern States Expo Center via the
hotel on Boland Way.
- 4:00 p.m. Networking Suite open in the
Middlesex Room
- 5:00 p.m. CLOSEOUT PARTY at the
Middlesex Room.

Opening Ceremony



NEAFC official Color Guard from Berlin, CT leads procession to opening ceremony

President Edwin W. Webster, Sr. opens the 82nd Annual Conference



Reverend James Seymour, Chaplain, delivers the invocation at the opening ceremony

Ethel Lee sings our
National Anthem

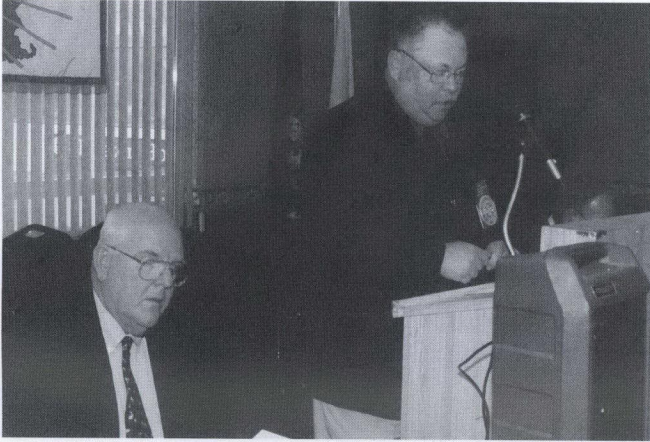


Members salute to the
flag of our country

Chief John E. Parow
speaks for the New
England Division



Annual Meeting June 25, 2004



Chief Edwin W.
Webster, Sr. presides
over the Annual
Meeting



Directors from L-R
Chiefs Susi, Mansfield,
Lambert, 2nd VP Roy,
S/T Wehter



Directors from R-L
Chiefs Coulombe,
Trainor, Fournier, 1st
VP Barton, President
Webster

82nd
ANNUAL CONFERENCE
of the
NEW ENGLAND ASSOCIATION OF
FIRE CHIEFS, INC.
—
ANNUAL MEETING
—

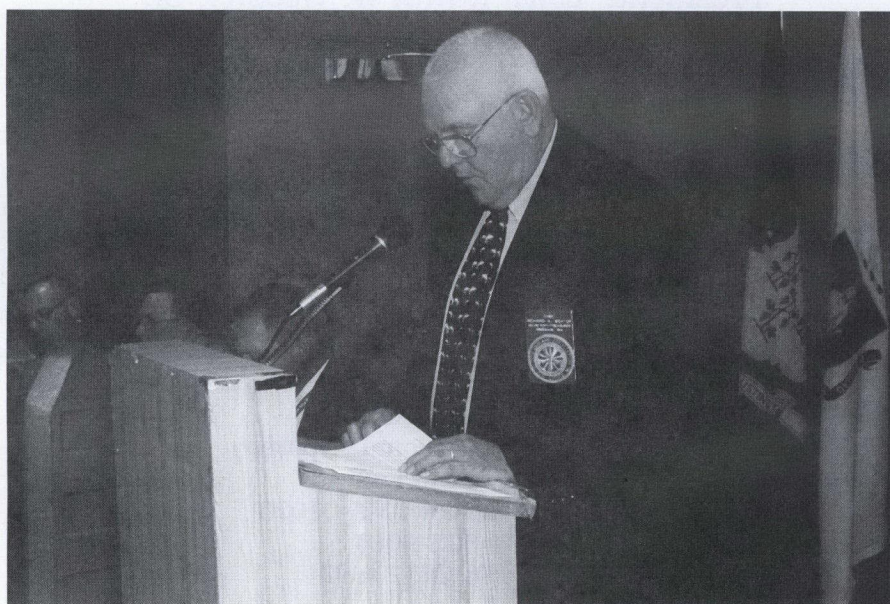
President: Chief Edwin W. Webster, Sr.
Hyde Park, Vermont

Sheraton Springfield Hotel
Highland Room
Springfield, Massachusetts
Friday, June 25, 2004
4:00 PM

VICKI L. BRITT
Registered Professional Reporter
22 Kronvall Lane
East Longmeadow, MA 01028
(413) 525-9064
(413) 478-2817 (cell)



Invocation by Rev. Jim Seymour



Secretary/Treasurer's report – Chief Richard K. Wehter, Ret. Hingham, MA

Springfield, Massachusetts
Friday, June 25, 2003

PROCEEDINGS Annual Meeting

PRESIDENT EDWIN W. WEBSTER, SR. [Hyde Park, Vermont]
At this time, I would call the meeting to order. One thing I would request, because we're recording this electronically, when you do speak, please identify and please use the microphone that's available.

Secondly, we'd ask that those of you that have cell phones or pagers, if you would put them on silent mode or vibrate, or whatever so they don't ring. With that, if you'll all join me in the salute to the fellowship.

[Pledge of Allegiance was said.]

REVEREND JAMES SEYMOUR: [Scituate, MA] Since it's not yet officially evening, the acceptance of the blessings for good weather this afternoon are going to remain on hold until 1800 hours.

[Laughter.]

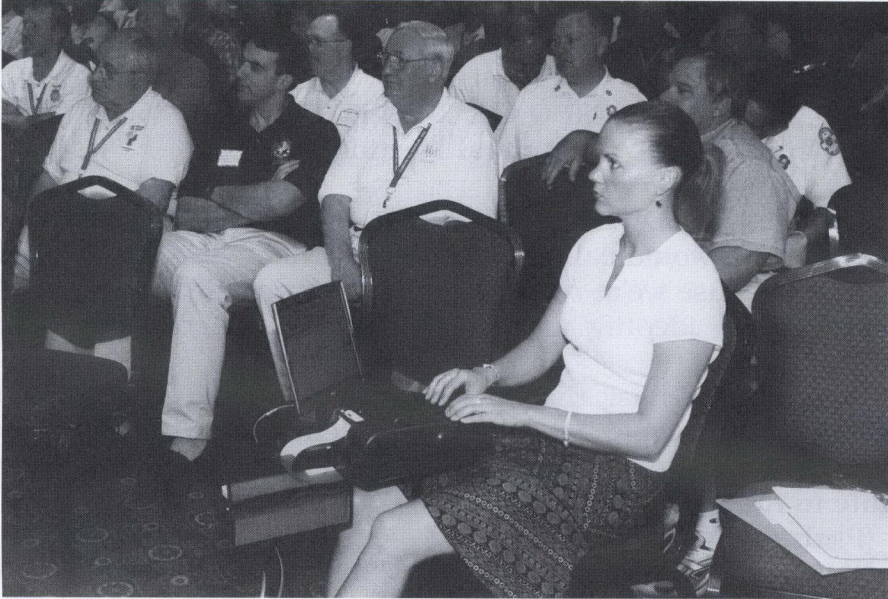
The blessings for good weather this morning were passed and observed by noontime. As I've told you, I'm going to report every six to eight hours after the event, whether I'm taking credit for it or be playing God. That's for the weather.

Now to the other events. Let us pray. Good and gracious God, we give you thanks for the gift of this time together. We ask you to continue to bless our gathering, those who will come and visit with us, that the weather will continue to be wonderful and cooperative, particularly tomorrow, this evening, and on Sunday for the parade. And we always remember those who have gone home to you.

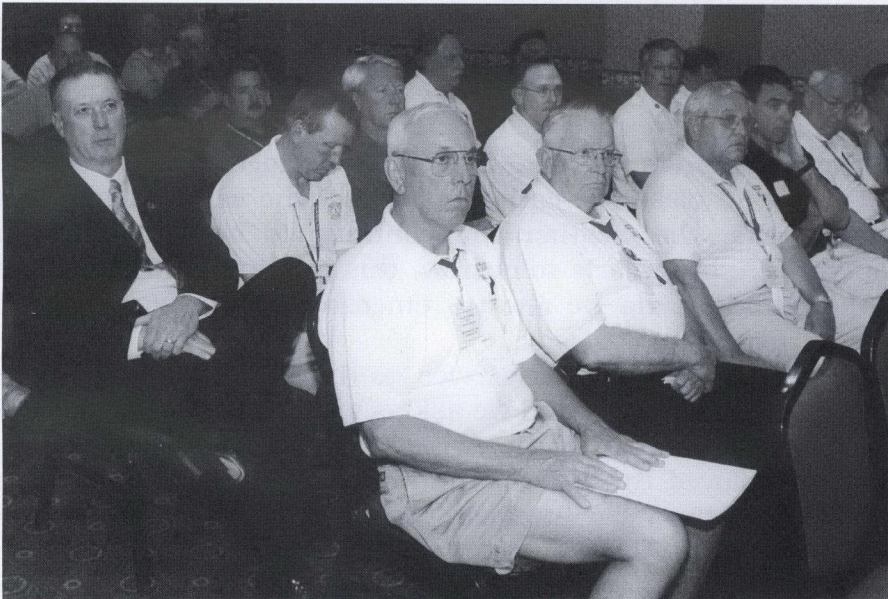
We give thanks for their service, to the communities that they have been entrusted to, and we ask as well your blessing on those who serve our nation in the Armed Services, particularly those who are deployed throughout the world, and that those who are being held captive return to their loved ones safely and swiftly. We pray for those who are serving our communities this day and each day as they provide security for our homeland. Make this prayer your Holy Name. Amen.

[Amen.]

PRESIDENT EDWIN W. WEBSTER, SR: With that, I'll call Chief Wehter for the Secretary's Report.



Conference Stenographer Vicki Britt takes the minutes



Meeting members listening to the reports

CHIEF RICHARD K. WEHTER, RETIRED [Hingham, MA] Thank you, Mr. President. The Annual Report of the Secretary for the Fiscal Year June 1, 2003 to May 31, 2004. To the Officers and Members of the New England Association of Fire Chiefs, Incorporated, I herewith submit the report of the Secretary for the Fiscal Year ending May 31, 2004.

The Officers, Directors and Committee members have held several meetings throughout the year in preparation for the conference. Full Board meetings were held on September 18 and 19, 2003, November 13 and 14, 2003, February 12 and 13, 2004, and May 13 and 14, 2004. Three meetings were held at the Sheraton Springfield Hotel and one at the Inn of Six Mountains in Killington, Vermont.

Several subcommittee meetings were also held throughout the year. The Directors meeting format followed last year's pattern so that the members came in the night before the meeting, which allowed the various committees to meet face-to-face.

The Board also held a meeting on the Thursday night to act on business of the New England Association of Fire Chiefs, which freed up more time for the Friday morning meeting. The New England Division, New England Fire Equipment Exhibitors Association, and the New England Fire Apparatus Maintenance Association were represented at these meetings. Various Officers and Directors of the Association throughout the year attended Testimonials and Memorial Services.

In January, our Brother, Past President, staunch supporter of the Association and faithful conference participant, Chief Robert J. Nunes of Chicopee, answered the Last Alarm after a long battle with cancer. His friendship and help will be greatly missed.

The President, Secretary/Treasurer handled the day-to-day business of the Association, and all correspondence was answered or directed to the appropriate committee. The Secretary edited and prepared the Red Book for printing, prepared all conference forms, tickets, and the conference pocket program. The Secretary also maintained the web site. The site has a wealth of information about the Association as well as all conference information for attendees and exhibitors. More exhibitors are now using the online registration. We look forward to the continued and expanded use of this site by all our members. The site can be accessed at www.newenglandfirechiefs.org/. All mailings were prepared by the Secretary with help as required. This year a 24-page color brochure was produced by the Advertising Committee

and mailed to all the fire departments in New England. The day pass attendees were merged into the previous years list and 4600 trifold flyers were mailed out in May. Chief Susi did an excellent job in preparing these brochures.

This year we have continued the Friday, Saturday, and Sunday format for the exhibits as it received a very favorable response on the trial run last year. The Banquet will be on Saturday night in the Sheraton Hotel, following the Memorial Service at the First Congregational Church in West Springfield. The Welcome Reception was held on Thursday night, and a Pig Roast will be held at the Elks Pavilion in West Springfield tonight.

Special thanks to Chief Roy and our Education Coordinator, Chief Carl Winslow and his committee for once again arranging our excellent educational program.

Chief Maurais and his wife Linda continue to do another fine job with the exhibit sales. We have constant communications throughout the year in an effort to promote the finest Fire/Expo we can. The Board once again voted to have portable air conditioning brought into the Young Building this year as we wait for the Eastern States to complete their capital improvement program. This item will cost slightly over \$17,000 per year on a two-year contract.

Again, this year, I sold ads to help support the cost of the pocket program. Judy Marshall of the Parade Committee has again been very instrumental in getting donations to cover most of the parade expenses. Chief Susi also sold ad space in the conference brochure to help defray that cost and with a new printer was able to make significant savings over the previous three years.

The Association notes a special thanks to all the sponsors of this year's conference. President Webster, with Board approval, reappointed Retired Chief Otis C. Wyatt, Jr. to the position of Historian. Reverend Seymour and Reverend Harris were reappointed Chaplains. Father Dan Harris submitted his resignation effective June 30, 2004, as he is retiring to Long Island, New York. We thank Father Dan for all his wisdom and help and wish him the very best in his retirement.

Reverend Larry Provenzano of Longmeadow will take over as the Association's Protestant Chaplain on July 1, 2004. Chief Dave Jorsey of East Berlin, CT was reappointed Sergeant-at-Arms, and Chief Anthony Jarvis of Ludlow, MA was reappointed the Assistant Sergeant-at-Arms.

During the year, the Board discussed one Bylaw proposal and is not recommending an affirmative action as the Association has overwhelmingly rejected similar proposals. The Board signed a new three-year contract with the New England Division of the IAFC, which became effective October 1, 2003.

In closing, I would like to thank all the Board members for their support and cooperation throughout the year, with special thanks to President Webster and his wife Nancy for their constant communications throughout the year, 1st Vice President Barton, and Education Committee Coordinator Chief Winslow, Chief Maurais, Chief John Wood, Secretary/Treasurer of the NEDIAFC, Judy Marshall, my wife Sally, and all my daughters for their patience and help in preparing the many bulk mailings and conference registration packages — It has been an honor to serve as your Secretary for these past 12 years and hope to do so for many more.

Respectfully submitted, Richard K. Wehter, Chief,
Secretary/Treasurer.

PRESIDENT EDWIN K. WEBSTER, SR: Thank you, Dick. You've heard the report of the Secretary.

CHIEF FRANK SYLVESTER: [Lincoln, RI] Mr. President, I move we accept the Secretary's Report as presented.

PRESIDENT EDWIN K. WEBSTER, SR: Do I hear a second?

OTIS C. WYATT, JR, RETIRED: [Narragansett, RI] I'll second that.

PRESIDENT EDWIN K. WEBSTER, SR.: Motion has been made and seconded to accept Secretary's report as read. All those in favor?

[Aye.]

Opposed? So carried.

Audit Committee report, Chief Richards —

CHIEF EDWARD N. RICHARDS: [Enfield, CT] The Audit Committee has met and reviewed the New England Association of Fire Chiefs, Incorporated, books for the fiscal year ending May 31, 2004. We also reviewed the Audit Report of the Certified Public Accountant John T. Walsh, Jr. regarding the financial condition of the Association. The Audit Committee has found all the books of the Association are in order.

Respectfully submitted, Edward N. Richards, Chairman; John Barton, 1st Vice President, and Alan J. Roy, 2nd Vice President.

PRESIDENT EDWIN K. WEBSTER, SR.: You've heard the report of the Audit Committee, what's your pleasure?

CHIEF FRANK SYLVESTER: I move that we accept the Audit Committee as presented.

PRESIDENT EDWIN K. WEBSTER, SR.: Do I hear a second?

CHIEF PETER LAMB: [Newport, NH] Second.

PRESIDENT EDWIN W. WEBSTER, SR.: Motion has been made and seconded to accept as read, all those in favor?

[Aye.]

Opposed?

With that, we have the Treasurer's Report, Chief Wehter.

CHIEF RICHARD K. WEHTER, RETIRED: Annual Report of the Treasurer for the Fiscal Year June 1, 2003 to May 31, 2004.

To the Officers and Members of the New England Association of Fire Chiefs, Incorporated, I herewith submit the report of the Treasurer for the Fiscal year ending May 31, 2004.

Balance on hand 6/1/03 from all accounts	\$514,541.46
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RECEIPTS

Dues	13,997.50
Conference 2003	37,138.00
Conference 2004	24,583.00
Exhibit Receipts (\$88,247.50-160,805.00)	249,052.50
Miscellaneous	1,830.00
Interest	6,849.45

TOTAL RECEIPTS	333,450.45
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EXPENSES

Office Supplies and equipment	6,031.13
Conference 2003	94,413.06
Conference 2004	15,675.84
Postage and mailing	1,371.29
Telephone	1,181.48
Testimonials	145.00
Memorials	807.25
Legal, Accounting, Insurance, Professional Serv.	5,298.00
Pre-conference Director & Committee Meetings	23,953.51
Retired Sleeve Patches	0.00
Exhibit Committee	57,353.88
Refunds	1,090.00
Advertising	10,341.06
Donations	5,506.00
Consulting Fees	38,650.00
TOTAL EXPENSES	274,718.28

SUMMARY

Balance on hand 6/1/2003	514,541.46
Total receipts 6/1/2003 - 5/31/2004	333,450.45

Total expenses 6/1/2003 - 5/31/2004	274,718.28
Balances 5/31/2004 -	
General Operating Fund	\$411,453.58
Certificate of Deposits	\$162,034.66
Total financial assets as of 5/31/2004	\$573,488.24

All financial records of the corporation are reviewed and subject to a full audit if receipts exceed \$250,000.00 by a certified public accountant on an annual basis, and this has been done. His findings and a copy of all the expense and receipt records have been given to the Audit Committee for review.

It has been an honor and pleasure to serve as your Secretary/Treasurer these past 12 years, and I hope to do so for many more.

Respectfully submitted.

PRESIDENT EDWIN W. WEBSTER, SR.: You've heard the Treasurer's Report, what's your pleasure?

CHIEF OTIS C. WYATT, RETIRED: I move the Treasurer's Report be accepted as read. I would like to make one comment — well, let's get the motion over with first.

CHIEF SIDNEY F. THURSTON, RETIRED: [Waterbury Center, Vermont] Second the motion.

PRESIDENT EDWIN K. WEBSTER, SR.: Motion has been and seconded. All those in favor?

[Aye.]

Opposed? So carried.

CHIEF OTIS C. WYATT, RETIRED: Just one comment for the gentlemen, our Audit Committee did a fine job auditing the books. The books, I'm sure, present a very nice picture. After our last meeting last year, there was a discussion with some members that, boy, look at the money we've got in the bank. I want to just caution everybody that while we've got some \$500,000 in the bank, you've got the expenses of this conference for which you have received some receipts, but have not paid the bill. So it's not \$500,000 some odd dollars for us to spend. It's \$500,000 minus what could be projected as our expenses, and maybe there's \$300,000 or \$250,000.

And I would respectfully suggest that maybe in future Treasurer's Report that might be noted so that people don't get the idea, geez, we've got the money; we're rich. We can do whatever the heck we want and convey it to the Board, who I know understands where we are, but I think it's good for the Members to know.

CHIEF RICHARD K. WEHTER, RETIRED: That's a good point, Otis. In the next month or two, I'll be writing checks for well over \$150,000 dollars, and I will recommend to the Board also that we increase our default to \$200,000, as you can see our expenses add up to about \$227,000.

CHIEF FRANK SYLVESTER: What is our projected income this year here?

CHIEF RICHARD K. WEHTER, RETIRED: It will be slightly higher, not much.

CHIEF FRANK SYLVESTER: Are we expecting the bus of women coming from Foxwoods to bring back a lot of money?

[Laughter.]

PRESIDENT EDWIN K. WEBSTER, SR.: With that, the next order is the Exhibit Committee, Chief Maurais.

CHIEF CHARLES F. MAURAS: [Marblehead, MA] Thank you, Mr. President.

June 25, 2004. President Webster, Board of Directors and Members: I herewith submit the report of the Exhibit Committee for the 2004 New England Fire/Rescue/EMS Expo. The Committee consisted of Chief Wendall Mansfield, Chief Thomas Lambert, Chief Darrel Fournier, Chief William Weston, Judy Marshall, and Paul Lamoureaux.

July 2, 2003, our vendor list consisted of 713 listings. We deleted 101 names who had not exhibited in the past three years.

August 3, 2003, thank you letters with preregistration forms were mailed to 279 exhibitors; 74 vendors preregistered by that time.

On April 15, 2004, Conference Packets were mailed to 658 vendors; an additional 29 were mailed out after April 15 to new vendors, for a total of 687.

May 24, 2004, 184 letters were sent out as a reminder for payment, contracts, registration forms, or insurance certificates.

We have 53 new exhibitors displaying this year, and 30 new exhibitors from last year that have returned to exhibit this year.

Approximately 1260 vendor name badges were printed prior to the opening of the Expo, and approximately 400 badges were made during the Expo, for an approximate total of 1660.

Contracted Exhibit Space:

Inside 8' x 10'	316
Inside 10' x 10'	19
Vehicle Spaces	130
Total	465

There were 282 companies represented at this year's Expo.

Total Receipts \$257,071.00

I would like to thank President Webster for appointing me as Chairman of the Exhibit Committee and for all his support, Committee members, Chief Wehter for all his work for the Committee, the Board of Directors for their support throughout the year, along with my wife Linda for all her hard work. I would like to thank Mark LaVallee and Judy Marshall of the New England Fire Equipment Exhibitors Association for supplying all the name badge covers and for all their help and support during the past year.

I would like to thank the Chiefs from the New England Association, New England Division, and the Mechanics from the New England Fire Apparatus Maintenance Association for all their help setting up the exhibits during the Expo and removing the vehicles after the Expo concludes.

I would like to thank Otie and Pat Wyatt, Harold Roeder, Judy Marshall, and Bobby Bishop for their help on Wednesday marking out the parking lot and stuffing the packets for the Exhibitors.

Many thanks go to Mary Anne Flaherty, Pat and Oti Wyatt, Wendall Mansfield, Nancy Webster, Pat Parow, Diane Farrell, Dianne Fournier, Lorry Jorsey, Jane Barton, Eileen Trainor, Estelle Sylvester, Holly Susi, Kathleen Tucker, Dolores Thurston, Carol Wood, and Michele O'Neil for all their help with the Exhibitors registration area for the last two days. The smooth operation of the vendor's office could not have been achieved without the tremendous support from all organizations.

Respectfully submitted, Charles F. Maurais, Retired, Chairman, Exhibit Committee.

PRESIDENT EDWIN W. WEBSTER, SR: You've heard the Exhibit Committee Report, what's your pleasure?

CHIEF SIDNEY THURSTON, RETIRED: I move we accept it as read.

FROM THE FLOOR: I second that motion.

PRESIDENT EDWIN K. WEBSTER, SR.: Motion has been made and seconded to accept as read. All those in favor?

[Aye.]

Opposed? So carried.

PRESIDENT EDWIN W. WEBSTER, SR: Education Committee, Chief Roy and Chief Winslow.

CHIEF ALAN J. ROY [Palmer, MA] Thank you, Mr. President. The Education Committee report for the year 2004. I'd like to

recognize the Committee, Chief Tom Lambert, Chief Mike Howard, Chief Tom Coulombe, Chief Wall, Judy Marshall, Mark LaVallee, Paul Lamoureux, Jack Morris, and Retired Chief, Chief Carl Winslow.

The Committee met at quarterly meetings to establish quality programs, topics, and speakers for this year's conference. An "Educational Grant Program" was implemented this year to financially assist State Associations of Fire Chiefs. The Vermont Career Fire Chief's Association was awarded the first grant.

At the November meeting, three seminars were selected and confirmed.

Chief Bill Goldfedder - Fireground Injury and Death: Tragic Events and Related Fire Firefighter Close Calls.

Panel discussion with the Directors of the New England State Training Academies.

Dr. Amy K. Donahue - The Space Shuttle Columbia Recovery Operations: Lessons For First Responders and Emergency Managers at all Levels of Government.

Participants attended this year's seminars.

Professional seminars were provided by the New England Fire Apparatus Maintenance Association. The New England Fire Equipment Exhibitors provided various demonstrations at the Expo Center.

The Committee would like to extend our appreciation to the many individuals who have helped us throughout the year, and a special thanks to the New England Fire Equipment Exhibitors Association for their donation of \$1,000 to sponsor keynote sessions.

As Chairman, I sincerely appreciate the expertise of Carl Winslow, Education Coordinator, Committee members, and individuals who joined together in assisting and planning this year's programs. Thank you.

Respectfully submitted, Chief Alan J. Roy, Chairman,
Education Committee.

PRESIDENT EDWIN K. WEBSTER, SR.: You've heard the Education Committee's report, what's your pleasure?

CHIEF CHARLES MAURAS, RETIRED: I move we accept the report as read.

PRESIDENT EDWIN K. WEBSTER, SR.: Do I hear a second?

CHIEF OTIS C. WYATT, JR, RETIRED: I second that.

PRESIDENT EDWIN K. WEBSTER, SR.: Motion has been made and seconded to accept the Education Committee's report as presented. All those in favor?

[Aye.]

Opposed? So carried.

Advertising Committee, Chief Susi.

CHIEF RICHARD A. SUSI: [Cumberland, RI] Thank you, Mr. President. Advertising Committee report June 25, 2004.

I'm pleased to report that the Advertising Committee accomplished the goals set earlier in the year by our members. This year our goals were to once again to compile and produce the official program brochure for the 2004 conference and exposition, the trifold day pass brochure, increase advertising on the world wide web, and do more advertising in the State of New York. Also, we would continue advertising in Fire Apparatus magazine, First Responder magazine, Green Mountain Responder, and any other pertinent publications that we thought would help us.

Conference Brochure.

The conference brochure was completed and set out on time under budget. The new printer, TCI Press from Seekonk, MA printed 4,000 brochures and mailed approximately 2,500 from our mail list. Another 750 were given to the exhibits chairman to be included in the vendors packets while the remaining were made available for distribution as needed. A significant cost savings was accomplished when compared with last year for both printing cost and postage. In addition, we were able to increase the size of the brochure from 20 pages to 24.

Approximate Brochure Cost	\$4,981.80
(last year) \$12,012.16	

Advertising income from ad space sold in the brochure was sold at the rate of \$1,100 per page. All available ad space was sold with the exception of one quarter page ad that we used for our own advertising purposes. A total of twelve ads were sold for a total of \$6,823.

Trifold Day Pass Mailing

The Trifold brochure for the day pass list was also completed on time. This was also printed at TCI giving us a significant cost savings. 5,000 were printed to be sent out to over 4,500 on our day pass list. We sold one sponsorship ad to the New England Fire Equipment Exhibitors Association for \$750.00.

Total Trifold Cost	\$2,341.01
(last year) \$4,250.42	

Other Advertising

Other advertising included the following publications and/or web sites:

First Responder (New England/New York)	\$2,550
First Responder Online	\$0,100
Firehouse.com	no charge
Fire Apparatus Magazine	barter for booth space
Green Mountain Responder	\$0,350 approx.
Approximate Total	\$3,000

Summary

Expenses: Conference Brochure	\$4,981.90
Trifold	\$2,341.01
Other Advertising (est.)	\$3,000.00
Total expenses	\$10,322.81

Advertising Income:

Conference Brochure	\$6,823
Trifold	\$0,750
Total Income	\$7,573

Total Net Cost of NEAFC	\$2,749.81
(last year \$10,226.80)	
(\$7,476.99 savings)	

Once again, I would like to thank the members of the Advertising Committee for their help with obtaining the needed information in a timely manner. Also, I would thank Judy Marshall for her help in obtaining the sponsorship of the New England Fire Equipment Exhibitors Association of the trifold brochure.

Finally, I would to once again thank my wife Holly, who is my built-in advertising and computer consultant. She is the one who hooked us up with TCI Press, who gave us such a great deal on the printing. Due to her teaching schedule, she sometimes can't make the meetings of the Womens' Committee, but she definitely does her part for this Committee, and for that, she gets a special thank you.

Respectfully submitted, Richard A. Susi, Advertising Committee Chairman.

CHIEF FRANK SYLVESTER: Mr. President, I accept the Advertising Committee's report as presented. And, also, I'd like to add, if you wouldn't mind, Mr. President, Dick Wehter gave me a call one day and said to me, "Frank, how does this guy save so much money compared to the last couple of years?" And I said, "Dick, very simple, his name ends in a vowel, and he's from Rhode Island, and that's how he does it."

[Laughter.]

PRESIDENT EDWIN K. WEBSTER, SR.: Do I hear a second to Frank's motion?

FROM THE FLOOR: Seconded.

PRESIDENT EDWIN K. WEBSTER, SR.: Motion made and seconded to accept the Advertising Committee report. All those in favor?

[Aye.]

Opposed? So carried.

Parade Committee, Chief Richards.

CHIEF EDWARD N. RICHARDS: We have, at this point, just a shade over a hundred vehicles, I believe, and we're in a little bit of a quandary. Does anybody have a convertible that we can put the Presidents in?

FROM THE FLOOR: It's going to rain anyway.

CHIEF EDWARD N. RICHARDS: No, it's not. It rained last year. That was our one out of ten. Father, do you have a convertible?

REVEREND JAMES SEYMOUR: They're going to pray for rain just to get me in trouble with the President. I know them.

CHIEF EDWARD N. RICHARDS: We'll be all set. In all seriousness, we raised at this point, either in finances in or pledges, I think we're at \$7,974.00. And I have to put the last \$27.00 in myself, we're going to break \$8,000 this year. But I think we're going to do it anyway.

And, again, I'd like to extend my most sincere appreciation for all the work Judy Marshall does in bringing in those sponsorships. She does a lot of work; does a lot of mailings; just does a tremendous job. And in the last five years, we've brought in over \$36,000 in sponsorships for the parade.

[Applause.]

That's you doing that. So we'll go on; we went on in the rain last year. Seventy-five or so people in the rain last year or apparatus in the rain last year. I got a kick out of that. Firefighters are great. It doesn't matter what it's doing. So if it rains this year, believe me, they'll be plenty of people there. They'll just get wet, and we have a great time.

The Parade Committee, we have a tremendous committee that does a lot of work, and they're really devoted to this. And they do a great job with the sponsorships, and we're probably 75 percent self-sufficient with the finances, and that's, I know, a big help to the Association. Thanks again Judy.

Respectfully submitted, Chief Richards.

PRESIDENT EDWIN K. WEBSTER, SR.: Thank you, Ed. Your pleasure on the Parade Report?

CHIEF CHARLES MAURIS, RETIRED: Move to accept the Parade Committee report as spoken.

CHIEF PETER LAMB: Seconded.

PRESIDENT EDWIN K. WEBSTER, SR.: Motion made and seconded to accept the Parade Committee's report, all those in favor?

[Aye.]

Opposed? So carried.

Registration Committee, Chief Wehter.

CHIEF RICHARD K. WEHTER, RETIRED: With our new format it's kind of hard to give an accurate report. But I can tell you that 111 members preregistered with 52 significant others. Today when I left, they were in the 1200 box for day passes. Hopefully we'll follow last year's path and hit between 6,000 and 6,500 on the day passes. You will say an extra prayer for that?

REVEREND JAMES SEYMOUR: Absolutely.

CHIEF RICHARD K. WEHTER, RETIRED: Thank you very much. This year too, the conference is a week later because we always try to hold the conference the week after Father's Day, but we found out Father's Day weekend was not a good weekend to hold the conference. But it also gets us closer to July 1, so this is going to be kind of a test with our new format for Friday, Saturday, and Sunday. Thank you.

PRESIDENT EDWIN K. WEBSTER, SR.: Thank you, Dick. Next on the agenda is the Golf report, is Chief Barton here? If not, John, would you step up?

CHIEF JOHN FLAHERTY [West Springfield, MA] I knew Chief Barton was just trying to get even with me, but really he had a doctor's appointment this afternoon.

We had 118 golfers. We did very well. Everybody had a wonderful time at the course. The day was beautiful. Thank you, Father. And we gave the prizes out this year at the golf course, and everybody seemed to like that format.

We had a golf card that was in an envelope that was mailed in January, it was Bob Nunes; he was 13 under, so nothing changes, I guess. But everybody had a great time. And really the golf is basically self-sufficient. The people or the foursomes pay for the cost of golf, and everybody has a great time. Thank you.

PRESIDENT EDWIN W. WEBSTER, JR: Thank you, John. Historian/Retirement Patches, Otie.

Yes, sir. Let's start with the Historian first. We have continued our Red Book solicitation. We've had some good responses this year. I sent a complete inventory to Dick Wehter of what I have. We're comparing it with Harold Roeder, who has another collection here in Massachusetts; Mert Dire, who has a collection in New Hampshire. We're starting a collection in Connecticut, and I have the books in my car that Charley McNerney is going to take to the offices after this show, and, of course, I have my set.

We're still very much short of the old issues 1923 to 1935. We're doing very well on the issues from 1935 to date.

I think the other point to make would be on the Retirement Patches. This Organization, in conjunction with the International Association of Fire Chiefs, approved the International design for Retirement Patches, and there are times — and I don't know what sparks the times — there are times when I'll be getting envelopes every other day for two or three weeks, and then I don't get any for two or three months. But the patches are running along very well.

Dick's report would have had, all receipts have been turned into him. We didn't buy any patches this year because we bought enough — you get the best price if you buy a larger quantity — and the ones we bought last year carried us into this year. I think that's all I have on both issues. Thank you, Mr. President.

PRESIDENT EDWIN W. WEBSTER, SR: Thank you, Otie. Old business to come before meeting. Any old business to come up? If not, we'll move into the new business. The first order is the vote on the proposed Bylaw change, and I'll ask Chief Barton to move forward.

CHIEF JON E. BARTON [Gray, ME] Jon Barton, First Vice President of the New England Association. Back last November, we were requested by the Rhode Island Association of Fire Chiefs if we would look at what might be done to change in the Bylaw or add to.

Their specific request was that, the proposal we are looking for it is as follows: Should a current five bugle Chief be reduced in rank such as in the event of a merger or department downsizing, and this said member is in current good standing with the Association, could this member retain his right as a voting member of the Association?

At that time, it was given to the Bylaw Committee. After much discussion and correspondence between one another, we came up with some verbiage to address what they were asking for, as was sent out to each member with their dues, and so forth.

As we discussed this, there was feeling that certainly an individual as a Chief can, under our present Bylaw, after five years, can be converted with Honorary Membership, which gives him the rights. And with that, and still more discussion, it was agreed to that the current language would be presented, and by a vote of ten to one from the Board of Directors, as stated, did not support the passage of this.

PRESIDENT EDWIN W. WEBSTER, JR: Thank you, John. Any discussion? Otie.

FROM THE FLOOR: Can we put a motion on the floor first and then have discussion?

CHIEF RICHARD SUSI: Mr. President, I would respectfully move passage on this motion.

PRESIDENT EDWIN W. WEBSTER, JR: Do I hear a second?

CHIEF STUART D. PEARSON [Harmony, RI] I'll second that motion.

PRESIDENT EDWIN W. WEBSTER, JR: Motion been made and seconded. Now Otie.

CHIEF OTIS C. WYATT, JR, RETIRED: Yes, I just want to take a couple of brief minute to explain the position of the Rhode Island Association of Fire Chiefs.

CHIEF TIMOTHY TRAVERS [Whitman, MA] Point of order if I could? Could the verbiage of the Bylaw be read? We don't have copies of it. If it could be read out loud so all the members and President know and understand what it is, please.

PRESIDENT EDWIN W. WEBSTER, JR: The proposed Bylaw change as was sent out, this is under Article VII, Membership, Section 1(a), Active Members, and it calls to add this to the verbiage: "A current Five Bugle Chief who has been reduced in rank to Assistant Chief, Deputy Chief, as the result of downsizing, realization, or reorganization and has ten consecutive years of active membership in good standing in the Association may retain voting rights, if approved by the Board of Directors, as long as he/she maintains that position."

CHIEF TIMOTHY TRAVERS: That's the proposed?

PRESIDENT EDWIN W. WEBSTER, JR: That's the proposed change, yes.

CHIEF TIMOTHY TRAVERS: Could you read the existing language?

CHIEF RICHARD SUSI: That's in addition to what's there.

PRESIDENT EDWIN W. WEBSTER, JR: Do you want the whole Article read on Membership?

CHIEF TIMOTHY TRAVERS: Just what's pertinent to the Bylaw change?

PRESIDENT EDWIN W. WEBSTER, JR: I guess, I'm going to refer to the Chairman of the Bylaws because I'm not sure how you want to do this.

CHIEF JON E. BARTON: "Honorary Life Membership may be conferred upon active members upon their retirement from office, the New England Association of Fire Chiefs, for a period of five years immediately preceding the date of their retirement and provided further that they are not identified with Fire Protection or commercial standpoint." Does that suffice, Tim?

CHIEF TIMOTHY TRAVERS: Thank you.

PRESIDENT EDWIN W. WEBSTER, JR: With that, Otie, you have the podium.

CHIEF OTIS C. WYATT, JR, RETIRED: This gentleman, the Past President of the Rhode Island Association of Fire Chiefs, very active in our organization, found himself in a very difficult position when his community consolidated two fire departments into one. As a result, where there were two Chiefs, there could only be one, and other changes that were pertinent to that type of a move.

The Rhode Island Chiefs, since he was our President, certainly did not want to have him evacuated from office because of that, and we passed a Bylaw similar to what we're asking for today, and the Rhode Island Fire Chiefs are unanimously in favor of that, that it applies only to a Chief who is no longer a Chief because of consolidation, reduction of fire department size, and that sort of thing.

We in Rhode Island are well aware that of most of the states in New England are not interested and do not condone having less than five bugle chiefs doing their voting, and Rhode Island does not allow it.

Rhode Island does allow these Chief Officers to be associative members of our organization, but they have no vote. We thought, and it was proposed by our Director, and I want to make it clear that we in Rhode island are very cognizant of the responsible job of our Bylaw Committee, have the deepest respect for our Members of the Board, and their consideration of this issue. But in this particular case, we did not feel that the full story was put out.

Chief Beausoleil, who was the person in question here, and we don't believe in changing Bylaws for one person. This is a policy.

In today's economy, fire departments are consolidating, reduction in staff. We have one fire department in Rhode Island, they eliminated the position of Chief altogether, and the Captain is running the Fire Department.

So this is a problem that's in today's environment, not only in Rhode Island, but I'm afraid it's going to be other places. And we felt this gentleman certainly deserved the right to continue as an active voting participant of the New England Association of Fire Chiefs.

When this Bylaw came out, I took the liberty as a Life Member to speak to Jon Barton, Carl Winslow, Dick Wehter, as to what was the reasoning behind the ten to one or nine to one vote, whatever it was. And the prime reason put forth was that's it's been proposed in previous occasions to give Deputy Chiefs the right to vote. That is certainly not the intent of what we in Rhode Island had in mind when we asked the Association to make this change. That's number one.

Dick Wehter very carefully, and I had neglected to catch that in the Bylaws, stated, "Well, he's no longer Chief, he can retire. He has five years in. He could be a Life Member and have all the voting privileges." But he's an Assistant Chief, and the Bylaws say he cannot be in the Fire Service protection type business if he retires and continue to be a Life Member, so he's caught between a rock and a hard place.

He can't — while he's no longer Chief, he cannot declare retirement for Life Member because he is Deputy Chief of the same department that they eliminated his position from, and he just finds no place to move, not only that, he may very well continue to be active.

Right now he is very active with us. He takes part in all of the participatory discussions we have concerning this organization or any other fire service activity. And we just felt as a retirement group that it was the right plan for the New England Association of Fire Chiefs to support those that find, through no fault of their own, that their position is eliminated, and that they are downgraded to a lesser Chief level, Deputy Chief or Assistant Chief, and we specifically spell those two things out.

I would like to ask the Members and the Board to please consider extending the circumstances that follow this man and his activity and his hard work. And don't do it for him; do it because we think it's the right thing to do for a Chief who is faced with that same position. While he may be the first of this organization to be in that position, I'm sure he's not going to be

the last. And the Life Membership is really not available to him, because he is an active every day career Assistant Chief.

And I would just ask that I think this motion as our Director put forth, that it should be approved, and we would ask the body to do so. Thank you.

PRESIDENT EDWIN W. WEBSTER, JR: Dick.

CHIEF RICHARD K. WEHTER, JR, RETIRED: Just a few comments. First of all, the Chief did not complete five years, so he really isn't eligible for Life Membership. And the Bylaws are written so that it includes Assistant Chief/Deputy Chief, and that means the Second in Command of the Department. It's my understanding that he was double demoted. I'm not sure how that would fit into it.

But like you said, the Board was very cognizant that this might be a wedge to open up voting rights to subordinate members, which has always been defeated here and strongly defeated in Massachusetts. I guess that's all I have to say. That was our reason. Plus, he would not really be eligible for it any way, even if the Bylaws were passed.

CHIEF RICHARD SUSI: Just for clarification, when you say less than five years as a Chief, he became a Five Bugle Chief in 1992. And this only happened two years ago, or less than two years ago actually.

CHIEF RICHARD K. WEHTER, RETIRED: It doesn't make a difference when you make Chief, it's when you join the Association.

CHIEF RICHARD SUSI: And you're saying he was not a member of this Association?

CHIEF RICHARD K. WEHTER, RETIRED: Not for five years.

CHIEF RICHARD SUSI: That's not the way we understood or were told?

CHIEF RICHARD K. WEHTER, RETIRED: He was in his year fifth year.

CHIEF RICHARD SUSI: So for the first five years, he was not a member you're saying?

CHIEF RICHARD K. WEHTER, RETIRED: No, he was an active member, but you need Five Bugle Chief in order to be eligible for Honorable Membership.

CHIEF RICHARD SUSI: Maybe I'm not making myself understood. He was a Five Bugle Chief for at least ten years prior to him being reduced. Are you saying he wasn't a member of the New England Association for those first five years we'll say, or six, is that what you're saying?

CHIEF RICHARD K. WEHTER, RETIRED: Yes.

CHIEF RICHARD SUSI: That's not what we were lead to understand, but that's fine.

CHIEF TIMOTHY TRAVERS: I'd like to bring some of the members attention back to some 12 years ago when Chief Wehter was elected Secretary/Treasurer of this Association. There was a Fire Chief in Bourne, Massachusetts named Marty Jordon, who was a longtime Secretary/Treasurer of the New England Association of Fire Chiefs. And he was very highly respected and regarded, and he did tremendous work for this Association.

And he took a job as a Chief of an EMS Department in a city in Maine. And there was a move similar to this move today to change the Bylaw to affect the individual. He was very highly respected in this Association, but it was the vote of the Association Members at that time not to change the Bylaws to affect one individual. And it was a very bitter fight at this meeting, but I think that it was soundly defeated, and he lost his position as the New England Association of Fire Chief's Secretary/Treasurer, and went on to do different things.

That was brought up at the Massachusetts caucus today, and the Massachusetts caucus today voted not to support this Bylaw. I wanted that on the record.

PRESIDENT EDWIN W. WEBSTER, SR: Any further discussion?

CHIEF WENDALL M. MANSFIELD: The Vermont Chiefs also voted today not to support the Bylaw pass.

FROM THE FLOOR: I make a motion to move the question.

PRESIDENT EDWIN W. WEBSTER, SR: I have a motion to move the question.

FROM THE FLOOR: Seconded.

PRESIDENT EDWIN W. WEBSTER, SR: All those in favor?

[Aye.]

Opposed? I believe we can do this without a paper ballot, unless it's requested. Is anybody requesting a paper ballot? I see no motion. We'll vote on the Proposed Bylaw Change. A yes vote means we make the addition to the Bylaws; a no vote mean we stay as is. All those in favor of the motion?

[Aye.]

Opposed? There appears to be a division. I would ask all those who voted yes to please stand at this time, and if the Sergeant-at-Arms would count for us, please. Those who oppose 36; 14 was the count; 36 to 14 to not change.

With that we'll move on to the Election of Officers and the announcement of the Directors. Before we get into the Elections, we have one order that Chief Barton would like to bring up.

CHIEF JON BARTON: I would propose that based yesterday in the action that was taken by the New England Division, in honor of Bob Dipoli of the coin medallion, I would move that this Association appropriate \$700.00 to defray half the cost that was proposed yesterday, and from that, I believe as a part of this, if there was excess money raised because they're going to send out to each state to give them the opportunity to, then that could be divided back or given back to the proper parties. So I'm requesting the \$700.00 be appropriated.

CHIEF FRANK SYLVESTER: Mr. President, I'll second Chief Barton's motion to that coin being funded by the Association.

PRESIDENT EDWIN W. WEBSTER, SR: A motion has been and seconded to appropriate \$700.00 for the — I'm not sure what you call it — medallion or whatever. And I believe, does everybody know what we're talking about? There is one being passed around. Mike.

CHIEF MICHAEL HOWARD: John, was it your intent that that would be half of the cost, or did you just come up with the \$700.00.

CHIEF JON BARTON: Half of the cost. Darrell can clarify that.

CHIEF MICHAEL HOWARD: I would like to make an amendment to the motion that we raise the \$700.00 to \$875.00. I believe that that would be 50 percent of the cost shared with the Division. \$875.00 would be half of that. I'd like to amend a motion to \$875.00 to share 50 percent of the cost of the Division.

CHIEF JOHN WOODS, JR: Just a point to be made. We found out today that that \$1,750 number is an incorrect number, and the real number is \$2,050 for 500 of them. However, we got a price for 250 of them, and that was \$1,350. So I think that's where the \$700.00 came was the 50 percent. And a thousand coins would be \$3,300.

CHIEF MICHAEL HOWARD: Leave the \$700.00.

PRESIDENT EDWIN W. WEBSTER, SR: So you withdraw that?

CHIEF MICHAEL HOWARD: Yes.

FROM THE FLOOR: \$1,300 would be for price for the two of them.

PRESIDENT EDWIN W. WEBSTER, SR: The motion has been and seconded that we appropriate \$700.00 for the commemorative coin for Chief Dipoli; is that correct? All those in favor?

[Aye.]

Opposed? So carried.

With that, we'll move on to the Election of Officers.

CHIEF RICHARD SUSI: Mr. President, could we have one more quick piece of business while we're in new business? I would just like to recognize in attendance today the new Chief of the Providence Fire Department. I believe he has got to get going, Chief Dave Costa. He has his Fire Marshal with him and two Assistant Chiefs. And I'd just like to recognize that he's here with us today, and welcome him into the Association.

[Applause.]

PRESIDENT EDWIN W. WEBSTER, SR: With that, we'll move on to the Elections.

CHIEF DARRELL FOURNIER: [Freeport, ME] Mr. President, whereas the Association Bylaws requires candidates of the officers to announce at least 90 days prior to the annual meeting, and whereas there are no contested positions for office, I move the following be elected to the following positions:

President, Chief John Barton, Gray, Maine; 1st Vice President Chief Alan Roy, Palmer, MA; 2nd Vice President Chief Richard Susi, Cumberland Hills, Rhode Island; Secretary/Treasurer, three years, Retired Chief Richard Wehter, Hingham, Massachusetts. And I further make the motion that the Secretary/Treasurer cast one ballot for each position.

PRESIDENT EDWIN W. WEBSTER, SR: Do I hear a second?

CHIEF FRANK SYLVESTER: I'll second that, Mr. President.

PRESIDENT EDWIN W. WEBSTER, SR: Any discussion? If not, all those in favor?

[Aye.]

Opposed? So carried. Congratulations.

[Applause.]

CHIEF FRANK SYLVESTER: Mr. President, we're still on new business? We still have to announce the candidates.

PRESIDENT EDWIN W. WEBSTER, SR: We need to establish the Director from Rhode Island and from Vermont.

FROM THE FLOOR: Mr. President, I'm pleased to report that the New England Association of Fire Chiefs Rhode Island delegation, attending the caucus of Rhode Island, unanimously voted for Chief Stuart Pearson, the new Director of the New England Association of Fire Chiefs onto the Board of Directors.

Just by way of introduction, Chief Pearson is currently the Chief of the Harmony Fire Department in the Town of Gloucester, Rhode Island. Chief Pearson is also a well respected member of

The President
2004 - 2005
83rd Annual Conference



CHIEF JON E. BARTON
GRAY FIRE DEPARTMENT
GRAY, MAINE



L-R Sergeant at Arms – Chief Anthony Jarvis & Chief Dave Jorsey

the Rhode Island Fire Safety Code Board of Appeal and Review. He's also a member of the Board of Directors of the Rhode Island Association of Fire Chiefs, and is very involved with the Rhode Island Special Olympics.

Chief Pearson is a very hard worker for the organizations he becomes involved in, and that is why Rhode Island delegation is proud to have him represent them on the Board. It's my honor, Mr. President, to introduce Chief Stuart Pearson to this body as our new member of the Board of Directors.

[Applause.]

PRESIDENT EDWIN W. WEBSTER, SR: And the Vermont caucus in Vermont for some strange reason decided to reelect Chief Wendall Mansfield from Stowe. I think you all know Wendall. Frank, you had something you wanted to bring up?

CHIEF FRANK SYLVESTER: This year here, we're very fortunate here in New England to have Chief Dipoli to become President of the International. And I understand that we're going to be having a room down there for the hospitality from the New England Fire Chiefs, and what I'd like to do is make a motion to have this Organization come up with some funding for that particular room down there, and there would be a motion to come up with funding. I really don't have a figure in mind right now, but —

FROM THE FLOOR: \$10,000, and we'll bring the change back.

[Laughter.]

CHIEF FRANK SYLVESTER: I believe in the past we've donated \$500.00 to the Hospitality Room. This year here, seeing we have our own President coming in from the International, I would like to make it a thousand dollars.

CHIEF WENDALL MANSFIELD: I'll second the motion.

PRESIDENT EDWIN W. WEBSTER, SR: Motion has been made and seconded that this organization donate a thousand dollars to the Hospitality Room. Any discussion? All those in favor?

[Aye.]

Opposed? So carried.

FROM THE FLOOR: Mr. President, just for the record, let the record reflect that what Chief Travers said made Chief Wehter grin.

CHIEF RICHARD K. WEHTER, RETIRED: Strike that, Vicki.

PRESIDENT EDWIN W. WEBSTER, SR: With that we'll move on. We need to set salary for the Secretary/Treasurer. You didn't forget this year. The Board at our last Board meeting



1st VP Barton (left) presents President Webster with Chiefs Trumpet for his leadership of the 2004 conference.

recommended a 5 percent increase. We also gave a 5 percent increase to the Exhibit Chair and the Education Coordinator.

I'm sure somebody is going to ask the Secretary/Treasurer's current salary is \$24,150.00, with a 5 percent increase, it would move it up to \$25,357.50.

CHIEF FRANK SYLVESTER: Mr. President, I move we accept the recommendation of the Board on both the Secretary/Treasurer and the Exhibit Chair and Education Coordinator.

CHIEF ROBERT DIPOLI: I would second that.

PRESIDENT EDWIN W. WEBSTER, SR: Motion has been made and seconded to accept the Board's recommendation for raises. All those in favor?

[Aye.]

Opposed? So carried.

CHIEF RICHARD K. WEHTER, RETIRED: Thank you.

FROM THE FLOOR: Mr. President, let the record show that Dick Wehter smiled again.

PRESIDENT EDWIN W. WEBSTER, SR: I just want to tell you real quick about the first E-mail I got last year from Dick when I first took over as President. He said, "Through some oversight, we forget to vote my raise in." So I wrote him back, "You snooze, you lose." Then I put underneath real quick, because I figured he'd have a heart attack, "I'm just joking, Dick." With that, I guess Chief Barton has something to do.

CHIEF JON BARTON: At this time, it gives me great pleasure to honor President Ed Webster, in my year or so only difference between us on the Board, and it's been a pleasure for me and a good teacher in some ways to sit beside him and continue my duties. I won't say we always agreed every time, but I think that's the society we live in, and that's the way we operate.

At times we have wondered if this or that was going to get accomplished. But I have found myself in the Fire Service that no matter what you think, the end result is always there, that we're able to accomplish what we set out to do.

With that, Ed, I certainly would like to present this trumpet to you, "Presented to Chief Edwin Webster, Sr., President of the New England Association of Fire Chiefs 2003/2004.

[Applause and standing ovation.]

PRESIDENT EDWIN W. WEBSTER, SR: There's only one problem, Dick, I told you I wanted it filled with gold. I want to thank everybody for their support over for the last year. When I

took over last year, Chief Richards, I guess he's left, told me, he says, "A year goes by real fast," and I thought he was joking. Well, he wasn't. I'm surprised how quick it went by. So John is probably in the same boat on his side.

I've been on the Board now for nine years, and during that time, I've met some extremely nice people, Frank included, no, just joking.

[Laughter.]

No, I met some very good people, some very dedicated people to not only this Association but to the Division and the Mechanics and the Vendors and stuff. And I've seen this organization grow and grow, and it's an experience I'll treasure for the rest of my life. And I would like to thank everybody who also helped me out and supported me. Thank you.

[Applause and standing ovation.]

CHIEF FRANK SYLVESTER: Mr. President, I have some business I would like to bring up. First of all, I want to thank you very much for an outstanding job you've done this past year.

Yesterday we had a gentleman come from Missouri Valley, his name was Steven P. Westermann; this was at the Division meeting. And he came all the way from Missouri Valley all the way up to New England seeking our support for his election year 2005. I'd like to put a motion on the floor that the New England Chief endorse this man's candidacy for the 2nd Vice President in the year 2005, and that would be Chief Steven P. Westermann from Missouri Valley. I'd like to make a motion.

FROM THE FLOOR: Second.

PRESIDENT EDWIN W. WEBSTER, SR: Motion has been and seconded. Any discussion? Seeing none, all those in favor?

[Aye.]

Opposed? So carried. With that, John.

CHIEF FRANK SYLVESTER: Mr. President, also I'd like to take this opportunity to recognize the International President, the International Secretary/Treasurer, and the International 1st Vice President, if you wouldn't mind, I'd like to have recognition of the three gentlemen over here.

[Applause.]

PRESIDENT EDWIN W. WEBSTER, SR: It's a pleasure to have you here. With that, Frank, do you have anything else?

CHIEF FRANK SYLVESTER: That's it, Mr. President.

CHIEF JON E. BARTON, INCOMING PRESIDENT: No, I don't have a lot to say. I feel very honored to serve in the position of

President. While we were sitting here, you wrap the gavel, do that type of stuff. I learned that at this last quarterly meeting, there were two or three things brought up, and Chief Wehter said, "We'll leave that for the Incoming President." So with that, I really look forward to it.

The associations I have made in the last eight years is remarkable. And from that point, I'm looking forward to working with the Division, working with the Vendors, working with the Mechanics, and all those that make this what we strive to do, is have the best conference in the area.

And as I said earlier, it continues to grow and grow. But the reason it can grow is because of what everybody, every effort each individual puts into it and want to see a success. So from that, I'll say no more.

Once again, thanks to everybody, and I look forward to the upcoming year. And we'll certainly make it a success for another year.

[Applause.]

PRESIDENT EDWIN W. WEBSTER, SR: Is there any other business to come before this meeting?

CHIEF FRANK SYLVESTER: I move we adjourn, Mr. President.

PRESIDENT EDWIN W. WEBSTER, SR: We have one more thing before we accept that, remarks for the good of the Association. Dick, you have something?

CHIEF RICHARD K. WEHTER, RETIRED: Next year, just for your information, in 2005, New Hampshire and Maine will be up for Directors Election in our new cycle of three years for Directors, and that will put us on the ballot for three years from there forward.

Also, there's been a problem with the buses again running back and forth. The bus company has been told to run one bus between the Sheraton and the Exhibit Center constantly, no going to any other hotels. The second bus in the morning will make two trips, one to the other two contracted hotels, the Hilton Gardens and the Best Western. After two trips, they will just make the run between the Sheraton and the Expo Center. And they've been told to only wait ten minutes at their stops so there isn't a big delay in getting to and from the Expo.

PRESIDENT EDWIN W. WEBSTER, SR: We'll discuss that at the next Board meeting.

CHIEF FRANK SYLVESTER: I move we adjourn, Mr. President.

FROM THE FLOOR: Seconded.

PRESIDENT EDWIN W. WEBSTER, SR: All those in favor?

[Aye.]

Opposed? Thank you, everybody.

[Annual Meeting adjourned at 5:24 p.m.]

COMMONWEALTH OF MASSACHUSETTS
COUNTY OF HAMPDEN

I, Vicki L. Britt, Registered Professional Reporter, hereby certify that the foregoing transcript of the 82nd Annual Meeting of the New England Association of Fire Chiefs is a true and accurate transcript of my stenographic notes to the best of my knowledge and ability.

Vicki L. Britt
Registered Professional Reporter

**NEW ENGLAND ASSOCIATION
OF FIRE CHIEFS**

**EIGHTY-SECOND
ANNUAL MEMORIAL SERVICE
SATURDAY JUNE 26, 2004
1700 HOURS**



Chaplains

**The Reverend Daniel S. Harris
The Reverend James Seymour, Jr.**

**FIRST CONGREGATIONAL CHURCH
WEST SPRINGFIELD, MASSACHUSETTS**

Memorial Service

PRELUDE: Ubi Caritas

Vaclav Nelhybel

Brass and organ

PROCESSIONAL, with colors

March Triomphale – “Now Thank We All Our God”

Sigfrid Karg-Elert

OPENING HYMN: (SUNG BY ALL, STANDING)

Please see insert

O Beautiful for Spacious Skies

Materna

CALL TO WORSHIP (STANDING) The Reverend Daniel S. Harris, Chaplain

Leader: Give thanks to the Lord for He is good,
 His kindness endures forever.

**People: Happy are they who observe what is right,
 Who do always what is just.**

Leader: Remember us, O Lord, in time of need.

People: Visit us with your saving help.

SALUTE TO THE FLAG (STANDING)

Led by Chief Edwin W. Webster, Sr.

President - NEAFC

GREETING

The Reverend Daniel S. Harris,
Chaplain - NEAFC

PRESIDENT'S WELCOME

Chief Edwin W. Webster, Sr.

President - NEAFC

PRAYER - see insert

The Reverend James Seymour, Jr.

“May They Not Be Forgotten”

Chaplain - NEAFC

ANTHEM

Please see insert

“Oh How Amiable are Thy Dwellings”

Ralph Vaughan Williams

SCRIPTURE READING

The Reverend Lawrence Provenzano

Chaplain - NEAFC

MEMORIAL ADDRESS

The Reverend Daniel S. Harris

Chaplain - NEAFC

MEMORIAL HYMN: (SUNG BY ALL, STANDING)

See insert

“O Spirit of the Living God”

Carlton Young

FIREFIGHTER'S PRAYER (SAID BY ALL)

Led by Chief David Jorsey

Sergeant-at-Arms

ROLL CALL Chief Richard K. Wehter, Ret., Secretary/Treasurer - NEAFC

BELL TOLLER Chief John G. Wood, Jr., Secretary/Treasurer - NEDIAFC

PLAYING OF TAPS

ANTHEM: *"Let Not Your Heart be Troubled"* Thomas Matthews

ACKNOWLEDGEMENTS Chief John E. Parow, President - NEDIAFC

THE NATIONAL ANTHEM (SUNG BY ALL, STANDING) *See insert*
"O Say, Can You See?" Star Spangled Banner

BENEDICTION (ALL SEATED) The Reverend Daniel S. Harris, Chaplain

RECESSIONAL
Grand Triumphal Chorus Alexandre Guilmant



ACKNOWLEDGEMENTS

We are grateful to the Reverend Janet L. Burdewik, Pastor, and the people of the First Congregational Church for allowing us to conduct our Memorial Service in this setting.

We are grateful to Charles Page, Minister of Music, and the Old First Church Choir for being a part of our Memorial Service again. Likewise, we express sincere gratitude to Whelen Engineering Company, John F. Olson, President and Chief Executive Officer, for sponsoring the participation of the Old First Church Choir again this year.

We also acknowledge and thank "The New England Brass" - John Smialek (Trumpet), Brooks Holmes (trumpet), Kenneth Longstreeth (Trombone), and Stephen Glover (Trombone).

We thank the Color Guard from the fire departments of Berlin, Connecticut, the official color guard of the New England Fire/Rescue/EMS Conference for their continued support and participation.

May we also remember in a special way the fire service members who have been called to duty in the armed services of our nation fighting for democracy and freedom on foreign soil.

Firefighter's Prayer

When I am called to duty God,
Wherever flames may rage.
Give me strength to save some life,
Whatever be its age.

Help me embrace a little child
Before it is too late
Or save an older person from
The horror of that fate.

Enable me to be alert
And hear the weakest shout,
And quickly and efficiently
To put the fire out.

I want to fill my calling and
To give my best in me.
To help my many neighbors
And safeguard their property.

One day if I must give my life,
Protect with caring arm,
Those loved ones I will leave behind
When I answer my last alarm.

Amen



Memorial Roll Call

Chief Charles F. Scheer, Kensington, CT

Chief Lucien Lamongtague, Berlin, NH

Chief Earl H. Robbins, Seneca Castle, NY

Chief Robert J. Crowley, Salem, MA

Chief Glenn B. Clough, Hyannis, MA

Chief Kevin Walsh, Melrose, MA

Reverend Charles B. Hood, Beverly, MA
former Chaplain N.E.A.F.C.

Chief Robert J. Nunes, Chicopee, MA
Our 72nd President

Chief Emilio Scalesse, Somerville, MA

Chief Arthur Boudreau, Wilmington, MA

Chief William Rucci, Malden, MA

Chief Joseph E. Scanlon, Lynn, MA

Chief Everett J. Haskell, Swansea, MA

Chief Earl Andrews, Lincoln, RI
Our 55th President

AND FOR ALL OUR DECEASED MEMBERS
May They Rest in Peace
June 26, 2004

“May They Not Be Forgotten”

-author unknown

Brother when you weep for me,
Remember that it was meant to be.

Lay me down and when you leave,
Remember I'll be at your sleeve.

In every dark and choking hall,
I'll be there as you slowly crawl.
On every roof in driving snow,
I'll hold your coat and you will know.

In cellars hot with searing heat,
At windows where a gate you meet,
In closets where young children hide,
You know I'll be there at your side.

As firemen, we understand,
That death's a card dealt in our hand.
A card we hope we never play,
But one we hold anyway.

That card is something we ignore,
As we crawl across a weakened floor.
For we all know that we're the only Prayer,
For anyone that might be there.

So remember, as you wipe your tears,
The joy I felt throughout the years.

As I did the job I loved to do,
I pray that thought will see you through.

Read by Rev. James Seymour, Chaplain

NEW ENGLAND ASSOCIATION
OF
FIRE CHIEFS, INC.

82nd ANNUAL CONFERENCE

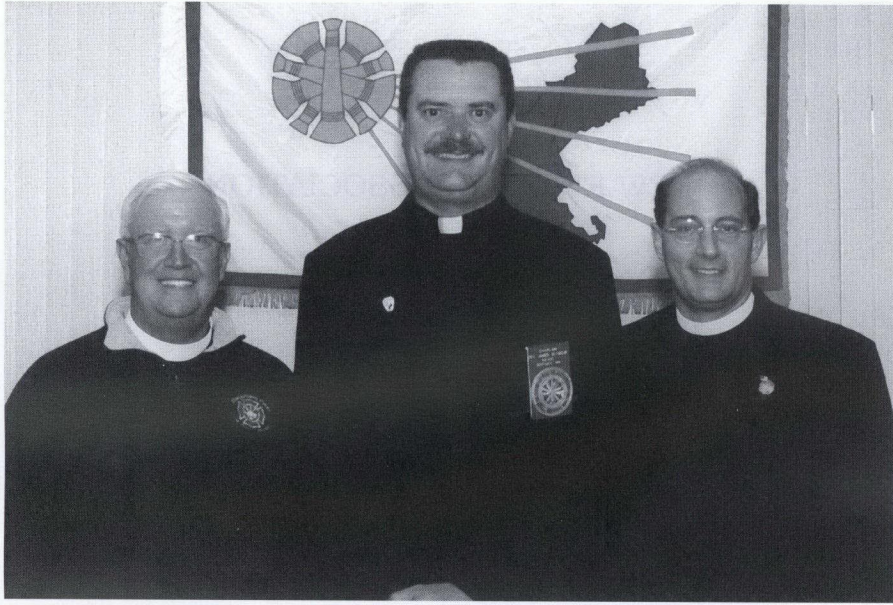
MEMORIAL SERVICE

Chaplains: Reverend Daniel S. Harris
Reverend James Seymour, Jr.

President: Chief Edward W. Webster, Sr.
Hyde Park, Vermont

FIRST CONGREGATIONAL CHURCH
WEST SPRINGFIELD, MASSACHUSETTS
Saturday, June 26, 2004

VICKI L. BRITT
Registered Professional Reporter
22 Kronvall Lane
East Longmeadow, MA 01028
(413) 525-9064



L-R retiring Chaplain Rev. Daniel Harris, Rev. James Seymour,
Rev. Lawrence Provenzano



Memorial Service Chaplains outside the First Congregational Church
in West Springfield

West Springfield, Massachusetts
June 26, 2004

P R O C E E D I N G S
Memorial Service

[PRELUDE FOR BRASS AND ORGAN]

[All stood as Old First Church Choir entered the church,
followed by the Processional with the Color Guard.]

[All Sang O Beautiful for Spacious Skies.]

REVEREND DANIEL S. HARRIS, CHAPLAIN: [Weymouth, MA]
Give thanks to the Lord for He is good, His kindness endures
forever.

PEOPLE: Happy are they who observe what is right, Who do
always what is just.

REVEREND HARRIS: Remember us, O Lord, in time of need.

PEOPLE: Visit us with your saving help.

REVEREND HARRIS: Would you join me in a salute to the flag.

[The Pledge of Allegiance was said and led by Chief Edwin W.
Webster, Sr., President - NEAFC.]

REVEREND HARRIS: Please be seated. I want to acknowledge
right away the Ministry of Charles Page, the Minister of the music
and the Old First Church Choir, and thank you once again for
being with us, and also for the New England Brass.

It's a privilege to participate once again in this time of
remembering, remembering those who have served and gone
before us. As this will be the final time in during which I
participate in a formal way, I assure each of the members of the
New England Association of Fire Chiefs, the New England Division
of the International Association of Fire Chiefs, the New England
Fire Apparatus Maintenance Association, and the Exhibitors
Association of my gratitude for your friendship and dedication.

It has been a short but meaningful association for me. And I
know that that same spirit that blessed our relationship will
continue with Father's Provenzano and Seymour.

Welcome once again to this Service of remembering, and,
please, Chief Edwin W. Webster, Sr., Outgoing President of the
NEAFC.

PRESIDENT EDWIN W. WEBSTER, SR, NEAFC: [Hyde Park,
VT] Thank you, Reverend Harris. Good afternoon, ladies and
gentlemen. It is my honor to welcome you to our 82nd Annual
Memorial Service.

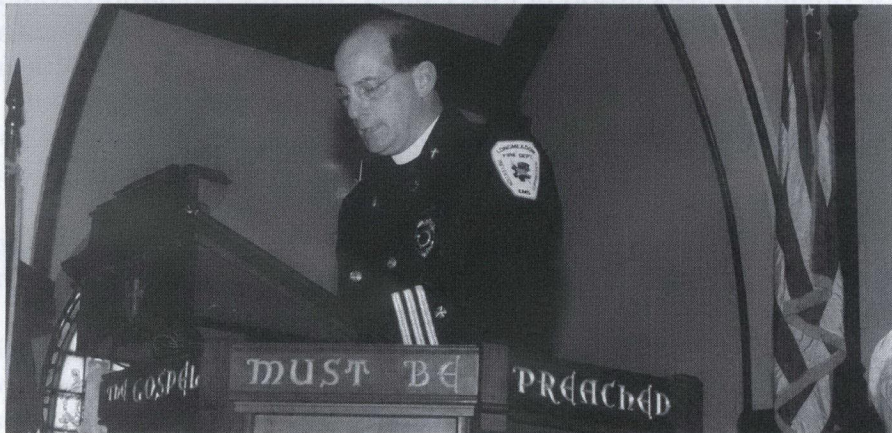
We gather here today to remember friends and colleagues who



Processional to the church



Processional greeted by the Chaplains



A reading from the Book of the Prophet Isaiah – Rev. Lawrence Provenzano

have left us during the past year. As we do this, I would also ask that we remember the men and women of our Armed Forces who have made the ultimate sacrifice to protect our freedom and also who continue to serve. I would also like to acknowledge and thank Reverend Harris for his service to the Association and to the Fire Service of New England. And I wish you a long, happy retirement.

REVEREND JAMES SEYMOUR, JR.: [Scituate, MA]

["May They Not Be Forgotten"]

Brother when you weep for me, remember that it was meant to be.

Lay me down and when you leave, remember I'll be at your sleeve.

In every dark and choking hall, I'll be there as you slowly crawl. On every roof in driving snow, I'll hold your coat and you will know.

In cellars hot with searing heat, at windows where a gate you meet, in closets where young children hide, you know I'll be there at your side.

As firemen, we understand, that death's a card dealt in our hand. A card we hope we never play, but one we hold anyway.

That card is something we ignore, as we crawl across the weakened floor. For we all know that we're the only Prayer, for anyone that might be there.

So remember, as you wipe your tears, the joy I felt throughout the years.

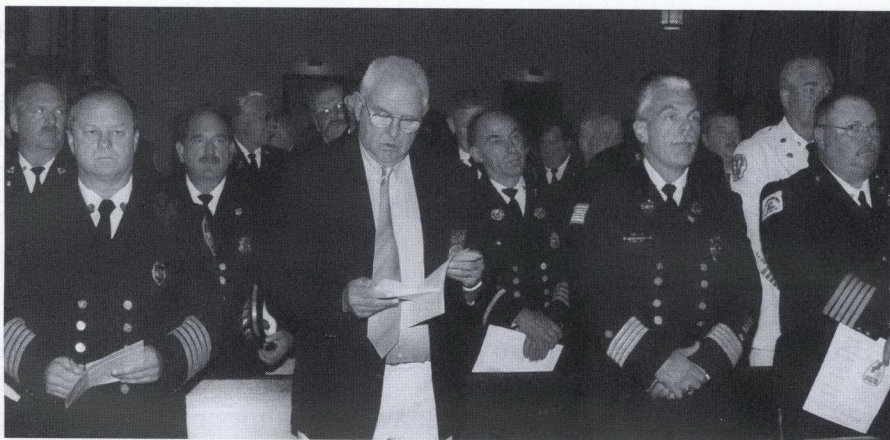
As I did the job I loved to do, I pray that thought will see you through.

[Anthem "Oh How Amiable are Thy Dwellings" sung by Old First Church Choir.]

REVEREND LAWRENCE PROVENZANO, CHAPLAIN - NEAFC: [Longmeadow, MA] A reading from the Book of the Prophet Isaiah. "The spirit of the Lord God is upon me because the Lord has anointed me to bring good tidings to the afflicted. He has sent me to bind up the broken hearted, to proclaim liberty to the captives, and the opening of the prison to those who are bound.

To proclaim the year of the Lord's favor, and the day of vengeance of our God. To comfort all who mourn, to grant to those who mourn in silent to give them a guardian instead of ashes; the oil of gladness instead of mourning; the mantle of praise instead of faint spirit, that they may be called the sons of righteousness, the planting of the Lord that he may be glorified.

They shall build up the ancient ruins; they shall raise up the



former devastation; they shall repair the ruined cities, the devastation of many generations.”

The word of the Lord.

PEOPLE: Thanks be to God.

REVEREND DANIEL S. HARRIS, CHAPLAIN: [Weymouth, MA] Fire Chaplains in this country had adopted that Old Testament Scripture reading from Isaiah as the defining statement from Scripture for our ministry. It comes, as you know, from the book of the Profit Isaiah, and in part defines our role as one in which we bring good news to the oppressed; bind up the broken hearted; comfort all who mourn; and give them a garland instead of ashes. The oil of gladness instead of mourning.

One of the ironic things about Fire Department Chaplains is that our arrival is often seen as the harbinger of tragedy rather than as a sign of good news.

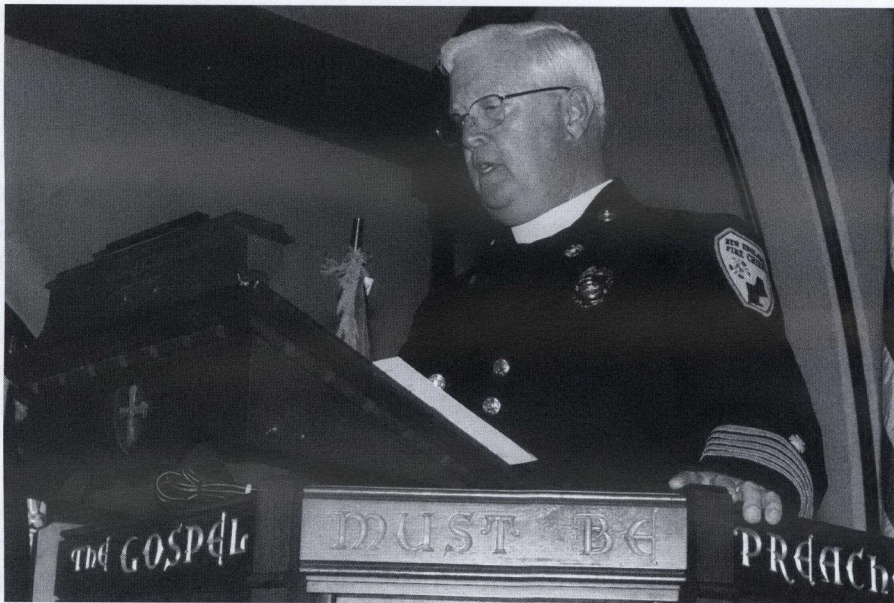
I've even had many people say to me upon arrival at the scene that I'm really not needed because nobody died. And that makes our ministry difficult, because we do see ourselves as people of faith, as people of light, as people of hope, and people who do bear the good news of the reconciliation and new life. Those are the kind of messages we want to share on every occasion, and particularly on occasions like this one.

But we are also people very much in touch with reality, so that we know it would not be easy for others to hear our message of hope when their hearts are broken or their spirits are wounded by loss. We know that there is nothing we can say or do that would begin to make up for the absence of a husband, a son, a daughter, a wife, a brother, or friend. But we also know that those who we remember today live on in our hearts and in the internal love of their creator God. They live on in the spirit of service and giving, which are the hallmarks of your chosen profession.

They live on in the presence of the Supreme Chief, who has welcomed them with the words, “Well done, good and faithful servant.” They live on in all that you will continue to accomplish as their brothers and sisters. They live on in the spirit of service and heroism that are the hallmarks of the jobs that you do every hour of every day.

They're examples of courage and love and dedication make all of us better for having known them, for having loved them, for having worked with them.

I know that God's love will carry each of us through any loss that we confront, and that we will always be supported by the prayers of those who have gone before us.



The Reverend Daniel S. Harris delivers the Memorial Address

So my prayer for all of us, for every one of every faith and tradition and those with no faith or tradition, that throughout the world, we will come to the understanding that God, whomever that is for all of us, does not desire that people perish as the result of fire. The God that we all know does not desire that people perish as a result of terrorism, or of hate or of cruelty, often perpetuated in God's name.

The God that I know, and I suspect the God that you know is a God of love, a God of peace, a God of justice, a God of life, and a God of light. So we all must do our part wherever we can to eliminate this understanding, to eliminate hatred and abuse, to eliminate injury in death that happens because most people come from a different place or a different faith. There is simply no place in creation for evil that occurs in the name of God, any God.

Let us pray. Bring us, O Lord, God, at our last of alarm into the house and gate of heaven, where there shall be no darkness, no sadness, no pain, and no tears in the heavens of your majesty and glory, world without end. Amen.

[Memorial Hymn, Sung by all standing - "O Spirit of the Living God"]

REVEREND HARRIS: Please remain standing for the Firefighter's Prayer.

CHIEF DAVID JORSEY, SERGEANT-AT-ARMS: [East Berlin, CT] Please recite with me the Firefighter's Prayer found on the back of your program.

Firefighter's Prayer.

When I am called to duty, God,
Wherever flames may rage.
Give me strength to save some life,
Whatever be its age.
Help me embrace a little child
Before it is too late
Or save an older person from
The horror of that fate.
Enable me to be alert
And hear the weakest shout,
And quickly and efficiently
Put the fire out.
I want to fill my calling and
To give my best in me.
To help my many neighbors
And safeguard their property.



Last Alarms read by Chief Wehter as Chief Wood tolls the bell.



One day if I must give my life,
Protect with caring arm,
Those loved ones I will leave behind
When I answer my last alarm.
Amen.

CHIEF RICHARD K. WEHTER, RETIRED, SECRETARY/TREASURER
NEAFC: [Hingham, MA] During the past year the following
members have answered their last alarm:

Chief Charles F. Scheer, Kensington, CT
Chief Lucien Lamongtague, Berlin, NH
Chief Earl H. Robbins, Seneca Castle, NY
Chief Robert J. Crowley, Salem, MA
Chief Glenn B. Clough, Hyannis, MA
Chief Kevin Walsh, Melrose, MA
Reverend Charles B. Hood, Beverly, MA
former Chaplain N.E.A.F.C.

Chief Robert J. Nunes, Chicopee, MA,
Our 72nd President

Chief Emilio Scalesse, Somerville, MA
Chief Arthur Boudreau, Wilmington, MA
Chief William Rucci, Malden, MA
Chief Joseph E. Scanlon, Lynn, MA
Chief Everett J. Haskell, Swansea, MA
Chief Earl Andrews, Lincoln, RI

Our 55th President

AND FOR ALL OUR DECEASED MEMBERS

May They Rest in Peace.

[The bell was rung 20 more times by Chief John G. Wood, Jr.,
Secretary/Treasurer — NEDIAFC]

[Playing of Taps by Trumpeter.]

[Anthem "Let Not Your Heart be Troubled"]

REVEREND HARRIS: Please be seated.

Acknowledgments, Chief John E. Parow, President of the
NEDIAFC.

CHIEF JOHN E. PAROW, PRESIDENT — NEDIAFC:
[Chelmsford, MA] It's an honor and privilege to be here tonight to
acknowledge those who have made this Memorial Service possible.
There's a lot of planning and a lot of that goes into such a fine
ceremony like this.

I'd first like to thank Reverend Janet Burdewik of First
Congregational Church for allowing us to use her church tonight.
I'd also like to thank Charles Page, the Minister of music, for
providing us with this wonderful choir, the Old First Church



William Moran - Bag Piper from the Holyoke Fire Department

Choir, and The New England Brass, they were just fantastic tonight and really added to the Service. Also, the Berlin Fire Department for the Honor and Color Guard presenting of the flags and the bagpiper. Charley McInerney for the flower arrangements; those brighten up the altar tonight. And to Reverend Harris for his years of dedication and service as the Head Chaplain, and wish him well in his retirement, and all the other Chaplains of the New England Association of Fire Chiefs. The Members of Division; the Association, the Vendors, the Mechanics, and all the guests that have taken time out of their very busy schedule to come to be with us tonight.

And as we remember those who have passed before us, especially the 14 that we've lost over this last year, may we remember and pray for those in the Fire Service across this nation that have been called up to serving the Armed Services to protect this wonderful nation.

May God bless you, and God bless those who have been chosen to serve and protect. Thank you.

[All stood and sang "Star Spangled Banner".]

REVEREND HARRIS: May the love of the Lord Jesus draw you ever closer to himself, the joy of the Lord Jesus fill your hearts, and the peace of the Lord Jesus fill your minds. With the blessing of the Almighty God, the Father, the Son and the Holy Spirit, be upon you and all those near and dear to you this day and forever. Amen.

[Amen.]

[All stood as the Color Guard left the church, followed by the Chaplains, Old First Church Choir, and the processional to the music of Grand Triumphat Chorus — Alexandre Guilmant.]

[The Memorial Service concluded at 5:50 p.m.]

COMMONWEALTH OF MASSACHUSETTS
COUNTY OF HAMPDEN

I, Vicki L. Britt, Registered Professional Reporter, hereby certify that the foregoing is a true and accurate transcript of my stenographic notes to the best of my knowledge and ability.

Vicki L. Britt
Registered Professional Reporter

New England Division IAFC



(Seated L-R) Chief John E. Parow, President; Chief William Weston, 1st VP; Chief Brian Thibeault, 2nd VP; Chief Roger Bradley, International Director (Standing R-L) Chief John G. Wood, Jr., Secretary/Treasurer; Chief Michael Farrell, ME; Chief Michael Lajoie, IPP; Chief Timothy Wall, CT; Chief Gerard Dio, MA; Chief Stephen Allen, NH; Chief Michael O'Neil, VT; Chief Brian Hoxsie, RI

IAFC Treasurer
Julian Taliaferro

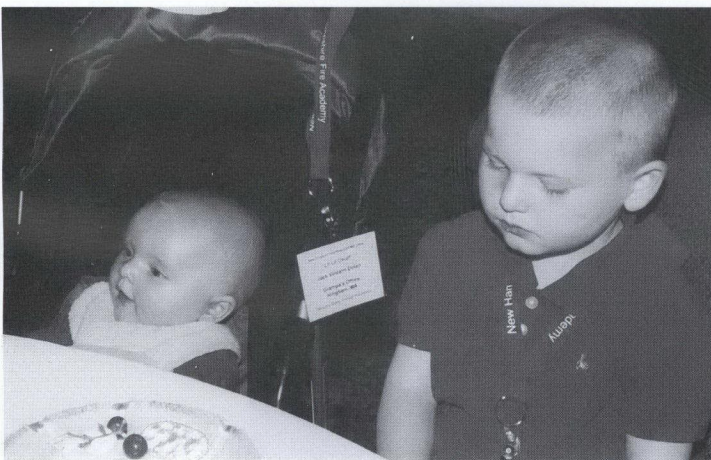
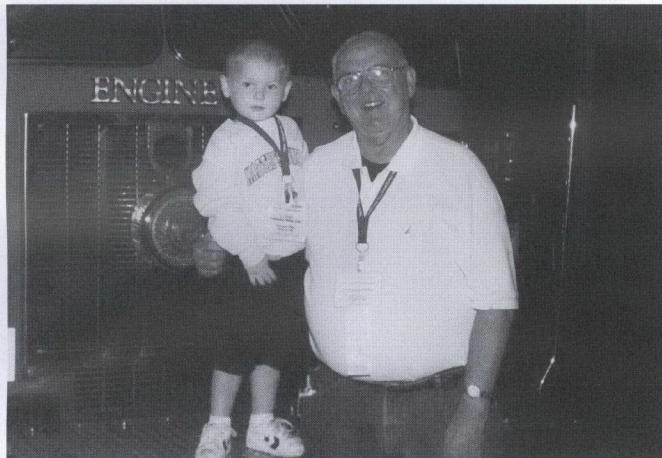


In the front row
IAFC 1st VP
Chief Bob DiPoli,
Needham, MA;
IAFC President
Chief Ernie
Mitchell;
Treasurer
Taliaferro



Friendly welcome from
the Sheraton Springfield
Hotel

"Lil Chief"
Christopher Wehter
Dolan with Grampa



"Lil Chief" now
has brother
Jack

14th Annual Golf Classic



14th Annual Golf Classic



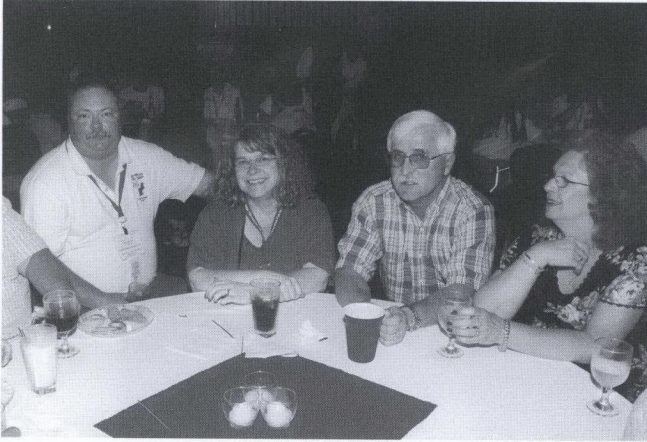
14th Annual Golf Classic



14th Annual Golf Classic



Welcome Reception



L-R President
Webster, First Lady
Nancy Webster, CT
Director Kim Trainor &
wife Eileen

Members from the
Maine delegation
with 1st VP Jon
Barton in the
center.



(R-L) Partaking
the appetizers
Sally Wehter,
Mike Howard,
Bob DiPoli, &
Wendy Palumbo

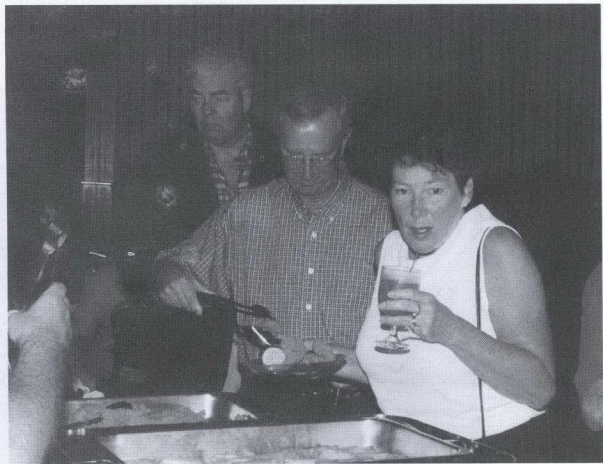
Welcome Reception

The Mechanics

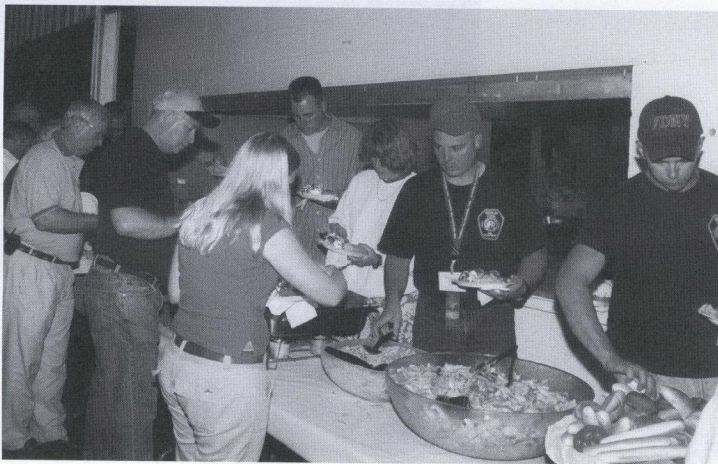
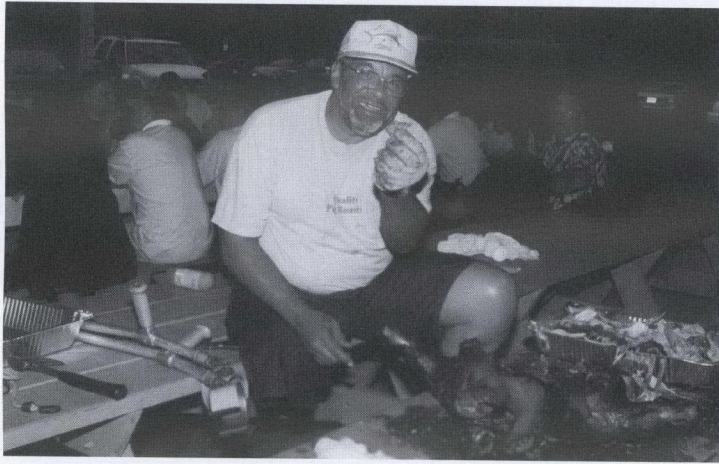


The IAFC
dignitaries with
Chief Roger
Bradley (L)

The Hartmanns followed by
Julian Taliaferro



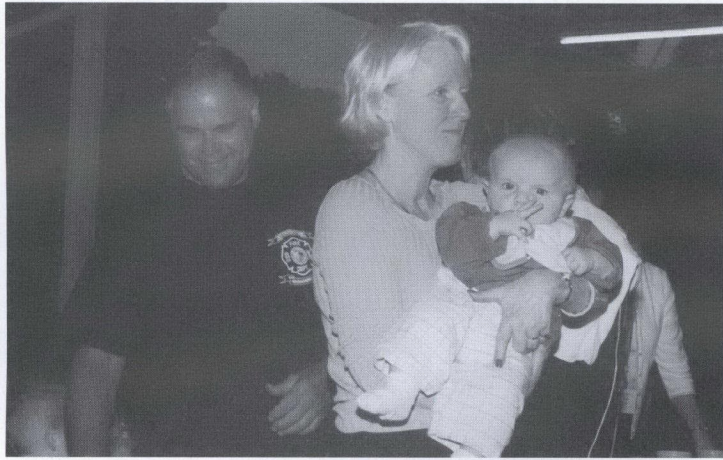
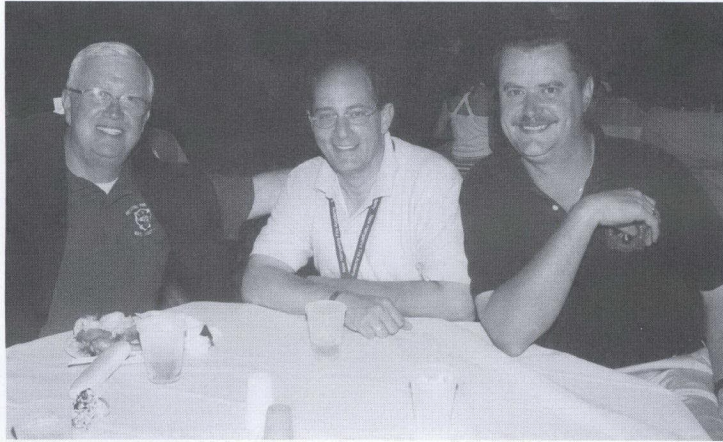
The Pig Roast



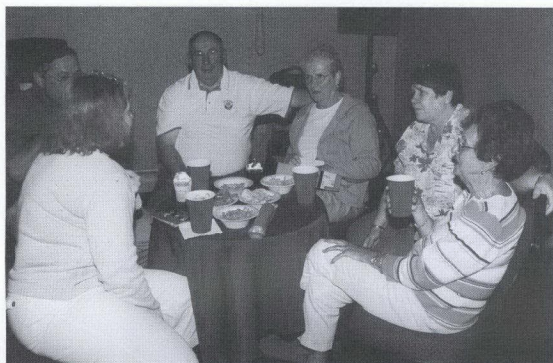
Elks Pavilion West Springfield



The Pig Roast



Hospitality Suite



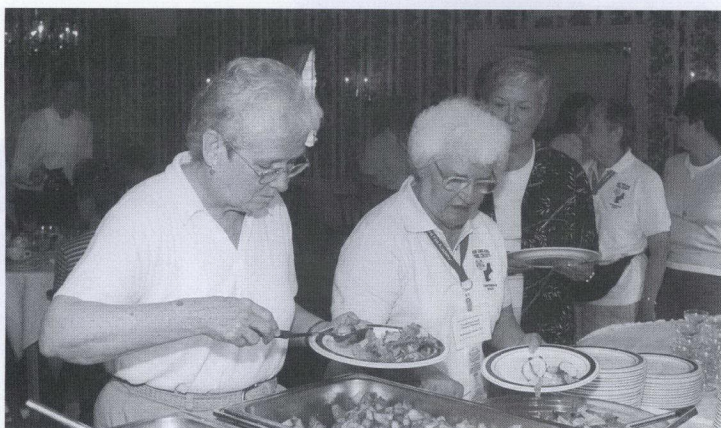
Guest Activities



The 2004 Spouse/Guest Committee



Bus Trip to Foxwoods



Brunch Seminar at the Storowton Tavern

Guest Activities



First Lady Nancy Webster addresses the group



Jane Barton with the raffle prizes



Enjoying the brunch & camaraderie

Professional Development



Education Coordinator
Chief Carl Winslow (L)
presents plaque of
appreciation to
Battalion Chief Billy
Goldfeder for his
presentation on
"Tragic Events & Close
Calls"

Dr. Amy Donahue
receives
congratulations
from Chief Tim
Wall for her
presentation on
the "Space Shuttle
Columbia Recovery
Operation"



Chief Tom
Coulombe
presents plaques to
panel discussion
participants, (L-R)
Director Rick
Nelson, NH; Chief
Darrel Fournier, ME;
& Asst. Chief
Arthur Jacques, RI

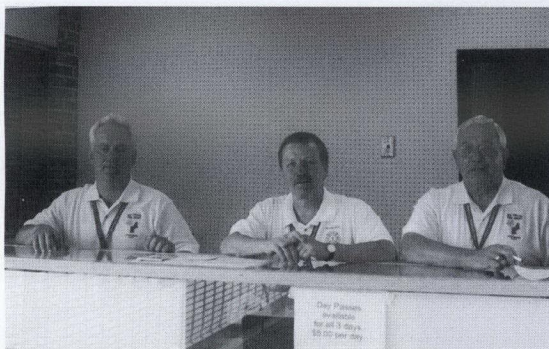
Professional Development



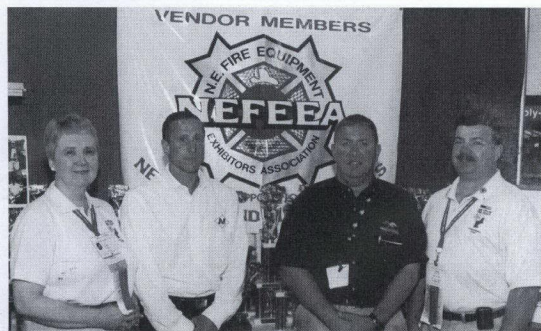
Mechanics Professional Development



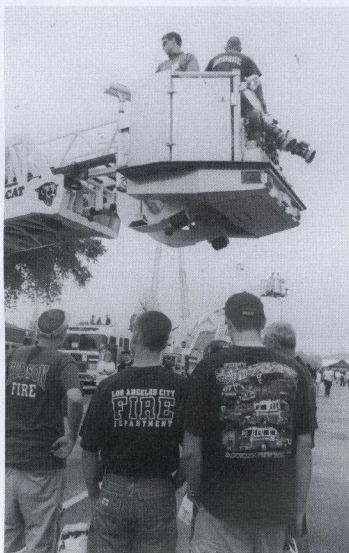
Exhibits at Eastern States



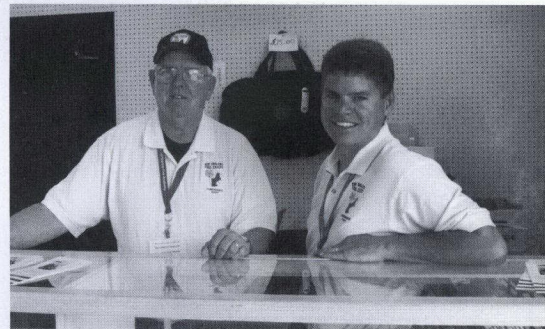
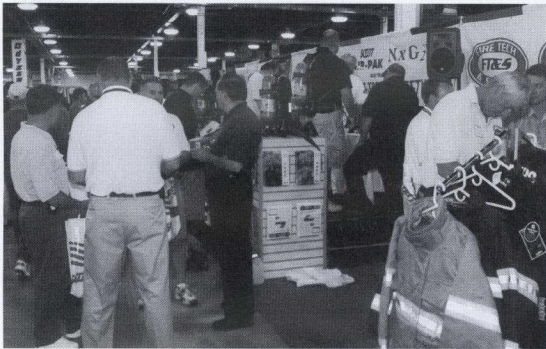
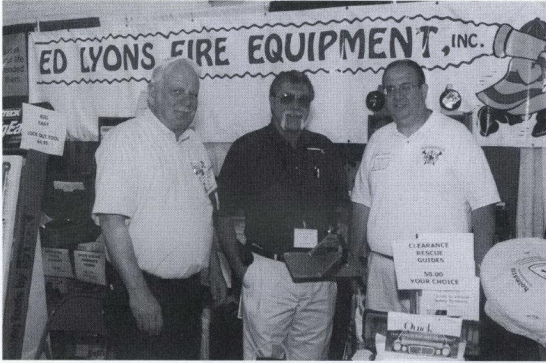
Exhibits at Eastern States



Exhibits at Eastern States



Exhibits at Eastern States



New England Fire/Rescue/EMS 2004

***"SECURING SAFETY THROUGH
PREVENTION"***



**NEW ENGLAND ASSOCIATION
OF
FIRE CHIEFS, INC.**

82ND

ANNUAL BANQUET

PRESIDENTS

CHIEF EDWIN W. WEBSTER, SR. - N.E.A.F.C.

CHIEF JOHN E. PAROW - N.E.D.I.A.F.C.

JUNE 26, 2004

SPRINGFIELD, MASSACHUSETTS

New England Association of Fire Chiefs, Inc.

President

Chief Edwin W. Webster, Sr., Hyde Park, VT

1st Vice President

Chief Jon E. Barton, Gray, ME

2nd Vice President

Chief Alan J. Roy, Palmer, MA

Secretary/Treasurer

Chief Richard K. Wehter, Ret., Hingham, MA

Directors

Chief Thomas Coulombe, Ware, MA

Chief Thomas S. Lambert, North Hampton, NH

Chief Wendall Mansfield, Stowe, VT

Chief Richard Susi, Cumberland Hills, RI

Chief James M. Trainor, Meriden, CT

Chief Darrel Fournier, Freeport, ME

Immediate Past President

Chief Edward N. Richards, Enfield CT

Sergeant-at-Arms

Chief David Jorsey, East Berlin, CT

Chief Anthony W. Jarvis

Exhibit Committee Chairman

Chief Charles F. Maurais, Ret., Marblehead, MA

Chaplains

Reverend Daniel S. Harris, Weymouth, MA

Reverend James Seymour, Scituate, MA

Historian

Chief Otis C. Wyatt, Jr., Ret., Narragansett, RI

New England Fire Apparatus Maintenance Association

Paul Lamoureux, Jr. - President

Jack Morris - Public Relations

**WELCOME
TO THE EIGHTY-SECOND
ANNUAL BANQUET
OF
THE NEW ENGLAND ASSOCIATION
OF FIRE CHIEFS, INC.**

"Dedicated to Professional Development"

As we close our Eighty-second Annual Conference, let us reflect upon the renewal of old friendships, the gain of many new friendships and the knowledge we have acquired to bring back to our respective communities in the interest of fire suppression, prevention and education. Let us remain united in our efforts to provide the best possible service to the citizens we serve.

The Officers and Directors of the Associations sincerely thank you for your support of this conference.

Join us again in 2005 at the Eastern States Exposition Center in West Springfield, Ma. & The Sheraton Springfield Hotel for another milestone in the process of learning.

Have a safe trip home...

BANQUET PROGRAM

Master of Ceremonies

Reverend Charles L. Chalk
Deputy Chief, Hudson, NH

Welcome of Association(s) Officers & Directors

- Lead by NEAFC Sgt. at Arms
Chief David Jorsey, East Berlin, CT
Chief Anthony W. Jarvis, Ludlow, MA

Invocation

Reverend Daniel S. Harris, Chaplain
Weymouth, Massachusetts

National Anthem

Chief John P. Jenkins, West Barnstable, Ma.

Pledge to the Flag

Chief Edwin W. Webster, Sr. President
Hyde Park Town Fire Dept., Vermont

Introduction of Guests

Master of Ceremonies

Dinner is Served

Presentations

Master of Ceremonies/President Webster

2004 CONFERENCE

Guest Entertainer

Jon Stetson

Comic Magician

Swearing in Ceremony

Officers/Directors - NEAFC & NEDIAFC

NEAFC – NEDIAFC Presidents

NEAFC & NEDIAFC Officers/Directors/State VP's

Incoming President(s) Address

NEAFC

Chief Jon E. Barton, Gray, Maine

NEDIAFC

Chief William Weston, Bellows Falls, Vermont

Closing Remarks

Chief John E. Parow - NEDIAFC - President

Chief Edwin W. Webster, Sr. - NEAFC - President

Closing Hymn

"America the Beautiful" by Chief John P. Jenkins

Benediction - Rev. James Seymour, Chaplain
Scituate, Massachusetts

PRESIDENT(S) MESSAGE

N.E.A.F.C. - Chief Edwin W. Webster, Sr.

It has been an honor and pleasure for me to have served this past year as the 82nd President of the New England Association of Fire Chiefs. I hope that the 2004 Fire/Rescue/EMS Conference has offered the attendees the latest information available to help them to meet the challenges of our ever increasing responsibilities. I would encourage everyone who attended this year's conference to attend the 2005 conference and bring new people to the conference with them. The technological information available at this conference is invaluable to us in meeting our mission of protecting the public.

As my term as President comes to an end, I would like to thank the membership of the New England Association of Fire Chiefs, President John Parow of the New England Division of the International Association of Fire Chiefs, President Paul Lamoureux, Jr. of the New England Fire Apparatus Maintenance Association, and President Mark Lavallee of the New England Fire Equipment Exhibitors Association and their memberships for their dedication to making this another great conference. I would also like to wish my successor the best of luck during his upcoming term of office.

I would like to thank my son, Eddie, and daughter, Dawn, for their understanding and support over the years that I've been in the fire service. And, lastly a special thank you to my wife, Nancy.

Have fun and stay safe.

N.E.D.I.A.F.C. - Chief John E. Parow

It has been a privilege to serve as President of the New England Division of the IAFC over the past year. The 2004 New England Fire/Rescue/EMS Conference continues to grow and provides a valuable resource to the fire service of New England. It has been a pleasure to work with the NEAFC, NEFEEA, NEFAMA and the members of the NEDIAFC in developing this year's conference. Without their help this conference, and those in past, would not have been possible. I urge all those attending this conference to take full advantage of the seminars and exhibits and remember to support the vendors that make this conference a reality. I would like to thank all of you for attending the conference and those that participated in its planning.

New England Division of the I.A.F.C.

President

Chief John E. Parow, Chelmsford, MA

1st Vice President

Chief William Weston, Bellows Falls, VT

2nd Vice President

Chief Brian J. Thibeault, Plymouth, NH

Secretary/Treasurer

Chief John G. Wood, Jr., Hartford, VT

State Vice Presidents

Chief Timothy Wall, Wallingford, CT

Chief Brian Hoxsie, Coventry, RI

Chief Michael O'Neil, Burlington, VT

Chief James Farrell, Augusta, ME

Chief Gerald Dio, Worcester, MA

Chief Stephen Allen, Lebanon, NH

Immediate Past President

Chief Michael Lajoie, Lewiston, ME

New England Director

Chief Roger E. Bradley, Hanover, NH

With grateful appreciation to:

New England Fire Equipment Exhibitors Association

President - Mr. Mark Lavallee, Fire Tech & Safety of NE

1st Vice President – Mr. Paul Grondalski, American LaFrance SNE

2nd Vice President – Mr. Brad Preston, VFIS of SNE

Secretary/Treasurer - Ms. Judy Marshall, All American Inv. Group

COMING EVENTS

I.A.F.C. CONFERENCE-AUGUST 11 – 15, 2004 New Orleans, LA

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**JUNE 23 - JUNE 26, 2005 JOINT CONFERENCE**

**N.E.A.F.C. – 83<sup>rd</sup>**

**N.E.D.I.A.F.C. – 37<sup>th</sup>**

**N.E.F.A.M.A. – 49<sup>th</sup>**

**EASTERN STATES EXPOSITION - WEST SPRINGFIELD, MA.  
THE SHERATON SPRINGFIELD HOTEL**





*On behalf of our 2004 Vendor Members, we sincerely wish to thank the Officers and Directors of the New England Association of Fire Chiefs, Inc., the New England Division of the I.A.F.C. and the New England Fire Apparatus Maintenance Association for their hard work, dedication and continuing support of the N.E.F.E.E.A. fire service Vendors and Exhibitors.*

*To the incoming Officers and Directors, we congratulate you and look forward to working together for the growth and success of the 2005 New England Fire/Rescue/EMS EXPO and Conference.*

2004-05 N.E.F.E.E.A. Board of Directors

82nd  
ANNUAL CONFERENCE  
of the  
NEW ENGLAND ASSOCIATION OF  
FIRE CHIEFS, INC.

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ANNUAL BANQUET

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Presidents  
Chief Edwin W. Webster, Sr. - NEAFC  
Chief John E. Parow - NEDIAFC

Master of Ceremonies: Reverend Charles L. Chalk

Sheraton Hotel  
Springfield, Massachusetts  
Saturday, June 26, 2004  
7:00 PM

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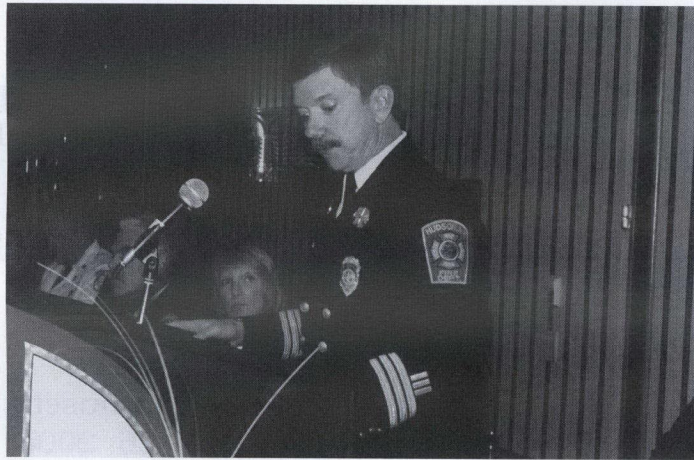
VICKI L. BRITT  
Registered Professional Reporter  
22 Kronvall Lane  
East Longmeadow, MA 01028  
Telephone: (413) 525-9064

## Annual Banquet



President Webster &  
First Lady Nancy lead  
the procession

Master of  
Ceremonies,  
Reverend Charles  
L. Chalk



The Head Table



## Annual Banquet

The Head Table



The Head Table

The Head Table





Springfield, Massachusetts  
Saturday, June 26, 2004

PROCEEDINGS  
Annual Banquet

REVEREND CHARLES L. CHALK, DEPUTY CHIEF: [Master of Ceremonies, Hudson, NH] Welcome tonight to the 82nd Annual Banquet of the New England Association of Fire Chiefs. Welcome the Officers and Directors: Retired Chief Tony Jarvis, Association President Chief Edwin Webster, Sr. and his wife Nancy; Division President Chief Jack Parow and his wife Pat; Vice President Chief John Barton and wife Jane; Vice President William Weston; Secretary/Treasurer Richard Wehter and his wife Sally; International Association of Fire Chiefs Secretary/Treasurer Julian Taliaferro and his wife Pat; 2nd Vice President Brian Thibeault; Reverend Daniel Harris, Chaplain; Division Past President Chief Michael Lajoie and his wife Rita; Retired Chief Charley McInerney and his wife Linda; 1st Vice President of the International Association of Fire Chiefs Chief Bob Dipoli and guest Wendy; 2nd Vice President Alan Roy and Cheryl Roy; New England Association Director of the International Roger Bradley and his wife Charley; Host Chief Gary Cassanelli and guest Phyllis Ryan; Reverend James Seymour, Chaplain; and the other Officers of the Association.

[Applause.]

REVEREND CHARLES L. CHALK: One more round of applause, if you would, please, for the Officers and Directors.

[Applause.]

At this time we'd like to call Chief Jorsey to the platform. I apologize. Reverend Daniel Harris, Chaplain for the Invocation.

REVEREND DANIEL S. HARRIS, CHAPLAIN: [Weymouth, MA] The Lord be with you. Let us pray. All mighty God Eternal Chief, we give you thanks and praise for the opportunities you provide for us to do the service that we do for our brothers and sisters. At this time of celebration and recognition, we are mindful of the leadership of those in the New England Association of Fire Chiefs, the New England International Association of Fire Chiefs, the New England Fire Apparatus Maintenance Association, and the New England Fire Equipment Vendors Association, the united efforts of these organizations for the support, education, and encouragement for those in the Fire Service is truly an inspiration

to human kind that you hold out in creation. Grant us your presence, your wisdom, and your blessing this evening.

We thank you for the gifts of physical and spiritual sustenance. Keep all in your prayers safely those who have gone before us and those who serve this night, and keep us under the shadow of your wings, and be with those we love. In the name of the Father, the Son, and the Holy Spirit. Amen.

[Amen.]

REVEREND CHARLES L. CHALK: We will now have the singing of the National Anthem by Chief John Jenkins followed the Pledge of Allegiance.

[Chief John P. Jenkins of West Barnstable, MA sang the National Anthem.]

[The Pledge to the Flag was led by President Edwin Webster, Sr.]

REVEREND CHARLES L. CHALK: You may be seated. To keep this moving along this evening, we'll go ahead and enjoy our dinner, we're going to ask at this time if we can have the representatives of the Shriners up here this evening. If they would join us, we would appreciate it.

PRESIDENT EDWIN W. WEBSTER, SR, NEAFC: [Hyde Park, VT] The New England Association of Fire Chiefs would like to present the Shriners with two checks this evening, and thank you for the intense job you do, and all the work that you do.

SHRINER'S REPRESENTATIVE: I was asked to come and fill-in tonight, and I'm extremely proud to do so. And, Chief, on behalf of the Shriners of America, I want to thank you for all your generous donations you've made throughout the years. Thank you very much.

REVEREND CHARLES L. CHALK: While we're waiting for dinner, if I can have your attention for a minute, please. In front of everybody should be a little blue ticket. That's a raffle for a prize that's been donated to us tonight, and we would like to have the opportunity to have the President come up, draw the ticket, and let's see who the lucky winner is here tonight.

We're going to draw the ticket. The winning number is 8992215. Do we have a winner? I heard a lot of non-winners. We have a winner.

The President has asked too if you would like to, gentlemen, you may remove your coats. It's fine with the President if you would like to remove your dress coats. The ladies, you may remove your dress jackets if you like.

[Laughter.]



Nancy Webster (L) receives congratulations & flowers  
from incoming First Lady Jane Barton



Exchanging gifts are Sally Wehter & Nancy Webster



First Lady Webster with a gift to Linda Maurais for work  
on the Exhibit Committee



I'd like to recognize a few special people who are here with us tonight. All of the Past Presidents of the Association, would you please stand. We'd like to recognize the past Presidents of the Association, would you stand tonight —

[Applause.]

Past presidents of the New England Division, would you please stand tonight, who are with us tonight —

[Applause.]

I'd like to thank these folks for all of the things they've done over the years to get the Association to where it is today. We have two members with us here tonight. All the members of the Mechanics Association tonight, would you please stand. Thank you for everything you do.

[Applause.]

And last but not least, the Vendors Association, would the members of our Vendors Association please stand tonight. We want to thank you so much. Thank you very much for all that you do.

[Applause.]

At this time I would like to have Incoming Association First Lady Jane Barton to make a presentation to Outgoing First Lady Nancy Webster.

MRS. JANE BARTON: Nancy, you have done a wonderful job this year, and we're happy to work with you. On behalf of the Ladies Committee, I would like to present these roses to you. Thank you.

[Applause.]

[Mrs. Jane Barton presented a bouquet of flowers to Mrs. Nancy Webster.]

REVEREND CHARLES L. CHALK: Association First Lady Nancy Webster to make a presentation to First Lady Jane Barton.

MRS. NANCY WEBSTER: On behalf of the Committee, I wish you all the luck in the world, and you have a great Committee behind you, so enjoy your job.

[Applause.]

[Mrs. Nancy Webster presented a bouquet of flowers to Mrs. Jane Barton.]

REVEREND CHARLES L. CHALK: Sally Wehter will make a presentation to Outgoing First Lady Nancy Webster.

MRS. SALLY WEHTER: Nancy, on behalf of the New England Association of Fire Chiefs, I'd like to present you with this for the wonderful job you've done. It's been a pleasure to work with you.

[Applause.]

[Mrs. Sally Wehter presented a bouquet of flowers to Mrs. Nancy Webster.]

REVEREND CHARLES L. CHALK: Outgoing First Lady Nancy Webster to make a presentation to Mrs. Sally Wehter.

MRS. NANCY WEBSTER: Sally, on behalf of the Ladies Committee, I wish to thank you for the help you did this year. Thanks.

[Applause.]

[Mrs. Nancy Webster presented a bouquet of flowers to Mrs. Sally Wehter.]

REVEREND CHARLES L. CHALK: Nancy Webster would like to make a presentation to Mrs. Linda Maurais.

MRS. NANCY WEBSTER: Linda, thanks for a great show, and we all enjoyed working with you. Thank you so much.

[Applause.]

[Mrs. Nancy Webster presented a bouquet of flowers to Mrs. Linda Maurais.]

REVEREND CHARLES L. CHALK: At this time we would like to call Carol Wood and Pat Parow.

MRS. CAROL WOOD: Pat, on behalf of the New England International Association of Fire Chiefs, all the Officers and Members, it is my honor to present you with this for all your hard work. Thank you very much.

[Applause.]

[Mrs. Carol Wood presented a bouquet of flowers to Mrs. Pat Parow.]

REVEREND CHARLES L. CHALK: Incoming Division President Edwin Webster to Outgoing President Jack Parow.

PRESIDENT EDWIN W. WEBSTER, SR, NEAFC: Jack, everybody knows what a hard worker you are. I have a little certificate of recognition signed by the Governor of Massachusetts. It says, "In recognition of your dedicated service as President of the New England Division of the IAFC, 2003/2004." Signed Mitt Romney.

[Applause.]

I want to say one more thing. I would like to present this to Chief Parow. It's a token of our appreciation. I don't know if you know Jack or not, but he's a tireless worker, and he put a tremendous amount of energy and work into the Committee this year. We have a commemorative trumpet.

[A trumpet was presented to President Jack Parow, IAFC.]

[Applause.]

PRESIDENT JOHN E. PAROW, NEDIAFC: [Chelmsford MA] I'll be making remarks later. Not to slow everybody up, but thank you.

[Applause.]

REVEREND CHARLES L. CHALK: Incoming Association President Jon Barton, please come forward to make a presentation to Outgoing President Edwin Webster, Sr.

CHIEF JON BARTON, INCOMING PRESIDENT: [Gray, ME] Once again, I'd like to thank you for all the things you did this past year, all the cooperation you've shown to all of us. It gives me great pleasure to give you this helmet from the New England Association of Fire Chiefs.

[A helmet was presented to Outgoing President Edwin Webster, Sr. by Incoming President Jon Barton.]

[Applause.]

REVEREND CHARLES L. CHALK: President Webster and President Parow would like to make a presentation at this time to our Chaplain Reverend Dan Harris.

PRESIDENT JOHN PAROW: As most of you may know, Reverend Harris has decided to retire and relax and is moving back to Long Island. And gratitude for his service for the Association and the New England Firefighters, we would like to thank you Reverend Harris for your devotion and dedication. And we wish you a long, healthy, and happy retirement, and an open invitation to come back any time and see us.

[Applause and standing ovation.]

REVEREND DANIEL S. HARRIS, CHAPLAIN: The last month or so have been filled with the kind of tributes that tend to embarrass me, and this is a further embarrassment because there isn't anything that I've done that wasn't supported by you, wasn't supported by the rest of the Members of the Chaplains in New England. And it's a privilege, truly it is a privilege to be a part of everything that happens in New England and the Fire Service, and I am grateful for your openness to the Ministry of Fire Chaplains.

And I think that probably God has his hand in providing an embrace to this ministry at the right time and in the right place. And it's certainly nothing that I did by myself, and I am absolutely grateful to each and every one of you for your support, for your kindness, for your fellowship, and I thank you very much.

[Applause.]

REVEREND CHARLES L. CHALK: At this time we like to call forward Retired Assistant Fire Chief from the Hyde Park Fire Department John Scott.





Reverend Daniel S. Harris, NEAFC Chaplain, Weymouth, MA, receives Chief Chaplains helmet acknowledging his devotion to the Association & his retirement from the Ministry. Thank you Fr. Dan!

I've been asked tonight to read a plaque with the State of Vermont House of Representatives, Montpelier, Vermont, Concurrent House Resolution, H.C.R. 314.

"House Concurrent Resolution congratulating Edwin Webster of Hyde Park on the completion of his term as president of the New England Association of Fire Chiefs, Incorporated.

Offered by: Representative Bailey of Hyde Park.

Offered by: Senator Bartlett of Lamoille County.

Whereas, Ed Webster is a leading public servant in the town of Hyde Park, and

Whereas, he is a full-time member of the Town of Stowe Police Department, and

Whereas, public service for Ed Webster is not limited to his paid position as he has served as a member of the Hyde Park Volunteer Fire Department since 1973, and

Whereas, Ed Webster's service on the fire department has been exemplary as in short order he mastered the intricacies of fighting fires and the administrative details of operating a volunteer fire department, and

Whereas, in 1985, in recognition of the excellent credentials he had developed over a decade as a member of the department, he was named Hyde Park's fire chief, a position he continues to hold proudly and effectively, and

Whereas, included among Ed Webster's other public safety roles are serving as a Vermont fire training instructor, sitting on the Vermont Fire Training Council, and providing his services as an EMT, and

Whereas, the New England Association of Fire Chiefs, Inc. provides expert assistance and technical support to the region's fire departments, and

Whereas, so impressed were his in-state colleagues with Ed Webster's many public safety roles and recognized firefighting expertise that he was elected the Association's Vermont State Director, and

Whereas, he proceeded successfully through the Association's two Vice Presidential positions, and in 2003, he was elected President for a term that concludes on June 26 of this year, and

Whereas, New England's Fire Chiefs have been extremely fortunate to have Ed Webster serve as their Association's President during this past year, and

Whereas, the citizens of Hyde Park will continue to rely on his wealth of administrative knowledge as he will be continuing on as chief of the Hyde Park Volunteer Fire Department, now therefore be it

Resolved by the Senate and the House of Representatives:

That the General assembly congratulates Ed Webster on the completion of his tenure as President of the New England Association of Fire Chiefs, Inc, and be it further

Resolved: That the Secretary of State be directed to send a copy of this resolution to Ed Webster in Hyde Park.

Walter E. Freed, Speaker of the House

Brian E. Dubie, President of the Senate

Attested to: Donald G. Milne, Clerk, House of Representative."

[Applause and standing ovation.]

REVEREND CHARLES L. CHALK: We'll now continue with our dessert. We'd like to go ahead and those who played golf in the golf tournament, we have prizes tonight. Chief John Flaherty, would you come forward with that.

CHIEF JOHN FLAHERTY: [West Springfield, MA] Thank you very much. This Thursday we had a Golf Tournament up at Chicopee Country Club, and through the generosity of two of the vendors, we have a set of clubs and two Big Berthas to raffle off. I have passed tickets around to the various tables of the golfers that I saw. If we missed somebody and you played golf last Thursday, would you raise your hand, the Sergeant-At-Arms will give you a ticket.

Seeing none, I'd like to thank Harold Roeder from L.W. Bills for donating the set of clubs. I think Harold does this every year, and I think Harold should be given a round of applause.

[Applause.]

The two Big Berthas are donated by Plymovent. They are very good friends of not only the New England Association, but the International Association of Fire Chiefs, and I think they should be given a round of applause for your generous donation.

[Applause.]

I was going to have the President draw the tickets, but I would feel safer if Reverend Harris drew the tickets. It isn't that I don't trust him, but I feel that the Reverend Harris is a little more trustworthy here.

The first prize is for the set of irons, 176127; Alan Roy. The first Big Bertha, 176121. And the final 176129; it must be Charley Bradley. Thank you very much.

[Applause.]

REVEREND CHARLES L. CHALK: We are about to continue on with our program at this time. I do hope you enjoy your meal tonight and everyone has had a good time.

[Dinner is served.]

REVEREND CHARLES L. CHALK: I'd like to introduce at this time our Guest Speaker this evening. Our Guest Speaker, if he looks somewhat familiar to everybody, he's appeared on 30 National television programs; he's also performed all the world in 24 countries, and has been invited to perform at the White House on different occasions. Please welcome our special guest, Jon Stetson.

[Applause.]

[Guest Entertainer Jon Stetson, Comic Magician performed for everyone.]

REVEREND CHARLES L. CHALK: I want to thank him very much for that.

Continuing on with our program tonight. At this time comes a very formal part of our program which is the swearing in of our Officers tonight. At the time we would like to have the Officers of the Association to come forward, and Reverend Harris to join us in the front for the swearing in ceremony. The Officers of the New England Association of Fire Chiefs.

REVEREND DANIEL S. HARRIS: I, name, hereby swear that I will support the Constitution and Bylaws, and at all times bear true allegiance to the goals and purposes of the New England Association of Fire Chiefs, Incorporated.

I further swear to perform the duties and responsibilities of my office to the best of my ability. And at the end of my term of office, I will deliver to my successor all records of such office, so help me God. Congratulations.

[Applause.]

REVEREND CHARLES L. CHALK: I'd like now for the Officers of the New England Division of the International Association of Fire Chiefs to come forward and our guest, Secretary/Treasurer of the International Association of Fire Chiefs, Julian Taliaferro.

CHIEF JULIAN TALIAFERRO: Raise your right hand, place your left hand over your heart. I, name, do solemnly promise and swear to perform the duties of the Office of the Chaplain of the Selectmen to the best of my ability and to perform with and abide by the Constitution and Bylaws of the International Division of the New England Association of Fire Chiefs.

And at the conclusion of my term, to turn all records over to my successors that have been entrusted to me for my safekeeping, so help me God. Congratulations.

[Applause.]

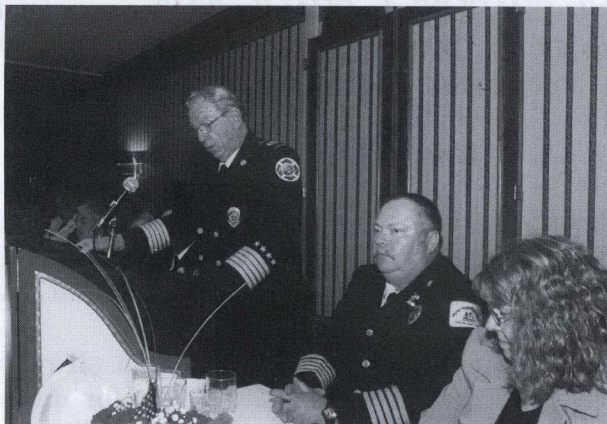




Chief John E. Barton of Gray, Maine is sworn in as the 83rd President of the NEAFC by Reverend Harris



Rev. Harris also swears in the rest of the Board members.



Chief Jon E. Barton with his acceptance speech.

REVEREND CHARLES L. CHALK: At this time we like to have the Chief of the New England Association Fire Chiefs, Jon Barton, and Reverend Harris.

REVEREND DANIEL S. HARRIS: Raise your right hand and repeat after me. I, name, hereby swear that I will support the Constitution and Bylaws at all times, bear true allegiance to the goals and purposes of the New England Association of Fire Chiefs, Incorporated.

I further swear to perform the duties and responsibilities of my office to the best of my ability. And at the end of my term of office, I will deliver to my successor all records of said office. So help me God. Congratulations, John.

[Applause and standing ovation.]

CHIEF JON E. BARTON, INCOMING PRESIDENT, NEAFC: [Gray, ME] I'd like to thank all the members that have afforded me the opportunity to serve them as President of the New England Association of Fire Chiefs. It is with honor and pride for me to fill this position. It would not have been possible without the support of my wife throughout all these years.

As we all know that have chosen this profession, whether it is a career or call of the volunteers, the sacrifices that the spouses have to put up with.

I would like to make special thanks to the Past Presidents, Retired Chief John Flaherty and his wife Mary, who made Jane and I feel welcome as a New Director the first time we attended a meeting. It has been a pleasure working with President Webster and his wife Nancy these past years, and I know he will assist me this coming year.

At this time I'd like to introduce my family, my wife Jane.

[Applause.]

My left here at the table, my son Craig and his wife Brenda.

[Applause.]

My granddaughter Amanda and grandson Brian.

[Applause.]

At this time I would like to introduce my second family from the Department, Deputy Chief Robert Ryan and his wife Ann; Chaplain Safety Officer Richard Hawkins and his wife Linda; Captain Will Plummer and his wife Rochelle; Captain Patty Carroll and Lieutenant Matty Carroll; Training Officers Gary Latno and his wife Lisa; EMT Charlotte Hallworth and her husband Richard; Firefighter Glen Meehan and Sandy McDonald.

[Applause.]





Chief William Weston of Bellows Falls, VT is sworn in as President of The New England Division, IAFC by IAFC Treasurer Julian Taliaferro.



Outgoing President Chief John E. Parow (L) of Chelmsford, MA receives trumpet from incoming President Bill Weston

I almost put these next two fellows to work. I had no idea they were coming down today. They are a couple of per diems that work for me and have been so helpful, Michael Barter and Howard Sterling.

[Applause.]

At this time I would like to introduce my top Council Chair Pam Wilkinson. I will have to say this in sincerity, all of my bosses, council people, during my tenure have all been very supportive of my activities here at the New England, and I certainly thank them for that.

The Chiefs from Maine that have supported me throughout the years, and some are here tonight, and I'm sure I may have missed one or two, but Past President Retired Chief Carl Winslow; Past President Retired Chief Dick Baston, and his wife Roselyn; Chief James Mulanson (phonetic). And a couple of more have already been introduced and taken the oath of office, Darrell Fournier.

[Applause.]

And from that, I'm really looking forward to working with the New England Division. It has been a pleasure in the past eight years that I've been associated. I think we've come a long ways, and the conference shows how we can work together and do things. The Mechanics and the Vendors Associations, once again, what more can you say? I really look forward to working with both of those.

I thank the Board of Directors for all their guidance and direction they give, which will make this even a stronger group. It has been our goal to present the best conference in the northeast, and I'm sure this goal will be continued once again. And I'd like to thank you for electing me Incoming President in the next year. Thank you.

[Applause.]

REVEREND CHARLES L. CHALK: At this time we'd like to call forward New England Division Chief William Weston and Secretary/Treasurer of the International Julian Taliaferro.

CHIEF JULIAN TALIAFERRO, SECRETARY/TREASURER, IAFC: Raise your right hand, place your left hand over your heart. I, name, do hereby promise and solemnly swear to perform the duties of the Office of President of the New England Division of the International Association of Fire Chiefs to the best of my ability. And to conform with and abide with the Constitution and Bylaws of said Association.

And at the conclusion of my term of office, to give to my successor all records that have been entrusted to me for my



safekeeping, so help me God. Congratulations.

[Applause and standing ovation.]

INCOMING PRESIDENT CHIEF WILLIAM WESTON: [Bellows Falls, VT] Boy, what a position. I'm really happy that you invited me down from the 11th floor to share this evening with you all the way from up there.

This all started when I was a young boy growing up in Yarmouth, Massachusetts, but we won't go there. Just quickly, I have some huge shoes to fill. Jack Parow and all the previous Past Presidents that came through.

When I came through the Chairs on the Board, I was at the first time that the two Associations, the Division and the Association, the Mechanics Association, had the brains to overcome it together for this conference. It just turned into a great thing. The more years we do it, the more greatness we get in this, and it really comes together well. It seems to me we get better and better at it over the years.

This is going to be short and sweet. Our Outgoing President Jack Parow guided us through the Strategic Planning process, and two things that I'm going to grab onto in that process that we all came together and came up with, one of the ways is to forge and strengthen partnerships with everyone we have involvement with, and that includes the Mechanics Association, the Vendors Association, and everybody else, so last, but not least, the New England Association of Fire Chiefs.

Just a great thing that we have here. Everybody comes together every year. We seem to be a big family now. We coming together as a team and just do some great things. So that's going to be part of my task to continue to strengthen the relationships.

The other thing that we want to look at and try to prevent is injuries and deaths in the Fire Service. It's been looked at and it's been targeted, as Bob Dipoli will tell you, and it's something that we really need to pay attention to. And over this next year, we really want to focus on, reducing deaths and injuries of firefighters in our profession. It's just huge. It's getting out of hand so to speak, and we really need to pay attention to it. So that's another thing we're going to be focussing on. That's about it.

I have with me my parents from Yarmouth, Massachusetts at the front table.

[Applause.]

My Deputy Steve Nuzzi (phonetic) and his wife Nancy.

[Applause.]

And just thanks to my colleagues from the State of Vermont for coming down and sharing this with me. And hopefully we can have a safe year and get some things done, coming together again and strengthen our relationships together. Thanks very much.

[Applause.]

REVEREND CHARLES L. CHALK: At this time I'd like to the platform John Parow from the New England Division for some closing remarks.

OUTGOING PRESIDENT JOHN PAROW, NEDIAFC: Thank you. Bill, congratulations. I want to give you my support, any help you need. I'm only a phone call or E-mail away. Don't forget that.

It's been a great year. I have mixed emotions up here tonight, as any Past President can tell you, the year goes by fairly quick. You want to let it go on one term; you want to hold onto it in other terms. It's time to let it go. You have to remember as President, you're only trusted with that position for a short period of time, and then you have to give it back.

During that time you're President, you get to drive the bus. But the true people that do all the work are the people down in the Division level and the Membership. They're the real horsepower, the real engine of the organization.

And during my tenure, other than the Strategic Plan, which I'm very proud of, we tried to be more membership driven to be inclusive of all the members of the Organization and of the Division and trying to work from the bottom up, grass roots. That was my philosophy; it's still my philosophy. I think it's the Division's philosophy.

So I think we've accomplished that. We accomplished a lot over the year. I can take credit for it, but it would be beyond true. The people that support me, the Board, I'd like to thank the Board for all the hard work they did. Maybe they thought I was a little bit of a slave driver. We did an awful lot, accomplished an awful lot, but thank you.

Jon Wood, Secretary/Treasurer, the glue of the Division. If it wasn't for John, we wouldn't be where we are today. If we have a problem, John knows where to go. If there's an issue, John knows how to handle it. So, John, thank you very much.

All the Members of the Division, all the support that they've given me, I appreciate it. My lovely wife Pat for putting up with me and being supportive. Some late nights, a lot of traveling, and it was a wonderful year for me.

As far as the coming together for the conference, the conference is a small part of what we do in the Division. We were a little bit more international and more on the national scene. But the Division is one thing we do collectively as New England Chiefs. And I can honestly say this year, we do it collectively.

I'd like to say thanks to Ed Webster, thank you, Ed, his Board and the Members of the Association for allowing us to have that collective effort. And you can see what that effort has brought forward. We have a great conference. We have a great bunch of people here. This is the leadership of New England sitting out here on the floor and a lot of the future leaders of the New England Association.

So in closing, I'd just like to say for those of you who are not involved, become involved. This is membership driven. You are the people we need to hear from. You are the people that to be sitting up here in the years to come. Thank you.

[Applause.]

REVEREND CHARLES L. CHALK: And, finally, our closing remarks from Chief Edwin Webster, New England Association of Fire Chiefs.

OUTGOING PRESIDENT EDWIN W. WEBSTER, SR, NEAFC: I'll try to be fairly short because I don't know about the rest of you, but I'm getting thirsty.

[Laughter.]

I'd just like to introduce a couple of guests, and then I'll make a couple quick remarks, and we'll be out of here, upstairs, and having a cool one.

The front table here, number three, is my family and some of the officers of my Department I'd like to introduce. To the right is my mother Pearl.

[Applause.]

Next is my daughter Dawn and her friend Charles.

[Applause.]

My son Eddie, who is a member of the Burlington City Fire Department. He used to be a member of my Department, now he's Mike O'Neil's headache.

[Laughter and applause.]

Next to him is my former Assistant Chief, who now serves as my Safety Officer, my longtime friend, and we won't go any further than that, John Scott, and his wife Cindy.

[Applause.]

And next to him is one of my Lieutenants, Brad Carriere, and his wife Jen.

It's been a pleasure to be the President of the New England Association for the last year. I want to thank all the people who worked on my committees. Again, as Jack has said, and we've all said before, it's a group effort to bring this conference together and put it on. And without the dedication of these people, we wouldn't do the job.

I'd like to wish John and Jane the best of luck this upcoming year, and anything that Nancy and I can do to help you, feel free to ask us.

Bill, the best of luck in your term, and if there's anything we can do to help, feel free.

I'd also like to thank Dick Wehter for all his work and everything. And believe it or not, with all the E-mails that Dick and I sent back this year, Dick does have a sense of humor, and we have got it to the point where at the Annual Meeting the other day, he did actually smile twice, and that was witnessed.

[Laughter and applause.]

I'd also like to wish Chief Dipoli the best of luck in his upcoming term. And with that, I'd like to thank everyone for your support, and we'll see you later.

[Applause and standing ovation.]

REVEREND CHARLES L. CHALK: You may be seated. At this time we'd like to call up Chief Jenkins for our Closing Hymn "America the Beautiful" followed by Reverend James Seymour with saying the Benediction.

[Closing Hymn "America the Beautiful" sung by Chief John P. Jenkins]

REVEREND JAMES SEYMOUR, CHAPLAIN: [Scituate, MA] I was thinking as I was watching John Stetson perform this evening, it's amazing when we have an offertory in the church where the passing is very familiar to people, they put in 25 cents in, but yet people are willing to give jewelry to a perfect stranger. I just don't get it.

[Laughter.]

And if you ever get on Who Wants To Be A Millionaire, find out from the Deputy from West Springfield who Steve is, don't have him be your lifeline.

[Laughter.]

And if he's still here, I got \$40.00 to dance on the table last night. He got up in front for free.

[Laughter.]

But on a very serious note, I'd like to publicly express my gratitude and admiration to Dan Harris as Chief Chaplain, not



only in the Commonwealth of Massachusetts, but also as my predecessor of the Mass. Fire Chiefs and my colleague here in New England Fire Chiefs. And I've worked with Dan for many years. It seems like only yesterday we came together in Worcester and Newton, and I know he's been in West Warwick and Ground Zero on providing incredible and impeccable leadership representing not only the Commonwealth of Massachusetts but the New England, and am very, very grateful to him and wish him many, many, many years of retirement.

And I'm also very happy to introduce and welcome aboard the New Chief Chaplain of the Commonwealth of Massachusetts and my colleague here serving you in the New England Fire Chiefs, Father Larry Provenzano, who is also the Chaplain in Longmeadow Fire Department here in Massachusetts. Larry, welcome aboard.

[Applause.]

And I think between the two of us, Larry, we'll be able to do hopefully as much as Dan was able to do for so many years, and maybe God will bless us with that gift.

Let us pray. Good and gracious God, we give you thanks for the gift of this evening and this time together. We ask you to bless us as we go forth and power us with your guidance, your courage, your wisdom and your strength and fortitude to fulfill what has been entrusted to us, the care of the communities, to provide the security for Homeland.

As we go forth, let us always be mindful of those who are away from home serving our Nation, insuring the liberties and protection of others, and those who have made the supreme sacrifice and have offered their life in the line of duty. We make this prayer in your heavenly name.  
Amen.

And Dear Lord, thank you so much for the gift of the weather the last few days, and thanking you in advance for the weather for the parade. Amen.

[Applause.]

REVEREND CHARLES L. CHALK: Chief Webster just told me that on every table you will find a bouquet on the table. Whichever way the toe points, that person gets to take it home. Thank you. Have a good evening, and we'll see you tomorrow morning.

[Annual Banquet commenced at 10:49 p.m.]

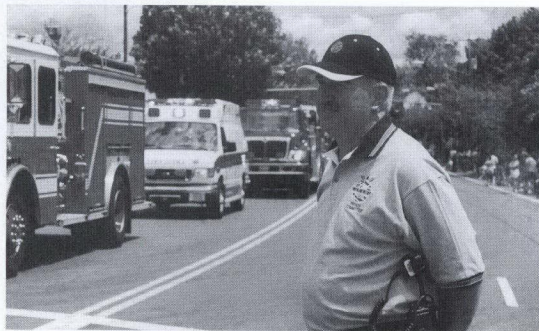
COMMONWEALTH OF MASSACHUSETTS)  
COUNTY OF HAMPDEN )

I, Vicki L. Britt, hereby certify that the transcript of the 82nd Annual Banquet of the New England Association of Fire Chiefs is a true and accurate transcription of my stenographic notes to the best of my knowledge and ability.

---

Vicki L. Britt  
Registered Professional Reporter

## 9th Annual Apparatus Parade





## 9th Annual Apparatus Parade





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|---------------|---------------|------------------|-------------|---------------|----------------|--------------|
| MASSACHUSETTS | 147           | 235              | 40          | 7             | 20             | 449          |
| CONNECTICUT   | 52            | 49               | 46          | 1             | 6              | 154          |
| RHODE ISLAND  | 34            | 33               | 21          | 0             | 1              | 89           |
| NEW HAMPSHIRE | 28            | 42               | 8           | 2             | 4              | 84           |
| MAINE         | 22            | 17               | 19          | 0             | 4              | 60           |
| VERMONT       | 18            | 19               | 12          | 1             | 1              | 51           |
| OUT OF N.E.   | 1             | 21               | 1           | 7             | 3              | 33           |
| <b>TOTALS</b> | <b>301</b>    | <b>421</b>       | <b>140</b>  | <b>18</b>     | <b>39</b>      | <b>928</b>   |

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Morton, Jr. Kenneth N. Chief Williston Fire Dept 7900 Williston Rd Williston, VT 05495  
Novotny Randy Past Chief Arlington Fire Dept 302 Hollerith Rd Arlington, VT 05250-8864  
Noyes, Jr. Philip W. President Frontline Fire & Rescue Equipment 25 Hillside Cir Essex Junction, VT 05452-3968  
Noyes, Sr. Philip Ret. Chief 97 South St Essex Junction, VT 05452-3546  
O'Donoghue, Ret. Kevin F. Batt. Chief Fire Safety Management, Inc. 170 Salt Box Rd Randolph, VT 05061-9628  
O'Neil Michael E. Chief Burlington Fire Dept 99 River Rd Colchester, VT 05446-6995  
Palmer Gary G. Chief St. Albans Fire Dept. PO Box 867 St. Albans, VT 05478-0867  
Parker Terry Chief Vernon Vol. Fire Dept 567 Governor HUnt Rd Vernon, VT 05354  
Read, Sr. Walter B. Ret. Chief 112 The Meadows #521 Manchester Center, VT 05255-9254  
Reeve Wallace F. Chief Morrisville Fire Dept PO Box 321 Morrisville, VT 05661-0321  
Ruggles Troy D. Chief St. Johnsbury Fire Dept 1187 Main St St. Johnsbury, VT 05819-2654  
Scott John N Ret. Asst Chief 2484 Centerville Rd Hyde Park, VT 05655-9439  
Sgantas Mark C. Captain Stowe Fire Dept PO Box 713 Stowe, VT 05672-0713  
Simon Robert M. Ret. Chief RR 4 Box 2075 Berlin, VT 05602-8925  
Smith Kenneth R. Ret. Chief PO Box 186 Arlington, VT 05250-0186  
Thurston Sidney F. Ret. Chief 3568 Waterbury-Stowe Rd Waterbury Center, VT 05677  
Wassick Joseph A. Ret. Chief 174 Morgan St Bennington, VT 05201-8633  
Webster, Sr. Edwin W. Chief 329 Noyes Farm Rd Hyde Park, VT 05655-9352  
Weston William N. Chief Bellows Falls Fire Dept 170 Rockingham St Bellows Falls, VT 05101-1345  
Willard John B. Ret. Chief 20 Winter Haven Dr Wilmington, VT 05363-9780  
Wood, Jr. John G. Ret. Chief Hartford Fire Dept. PO Box 133A West Hartford, VT 05084

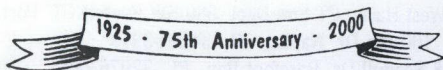
## Out of New England Members

Field Service, Inc. 100 Mason Rd Brooklyn, CT 06234-2426  
Calef William R. Ret. Chief 578 Chamonix Ave S Lehigh Acres, FL 33936-5921  
Chase Mahlon A. Ret. Chief 5427 Aylesbury Ln Sarasota, FL 34241-5462  
Collette William G. Ret. Chief 3727 Christmas Palm Pl Oviedo, FL 32765  
Comire Marcel G Ret. Chief 1408 Crocked Creek Trail Lakeland, FL 33801  
DeCotis Robert D. Ret. Chief 867 Cascade St Englewood, FL 34223-6034  
Dumican, Jr. Charles S. Ret. Chief 107 Crane Rd Clearwater, FL 33764-7101  
Gill John K. Ret. Dep. Chief 74 Jasmine St Lake Placid, FL 33852-9397  
Hayes Harold F. Ret. Chief 339 Oakwood Cir Inglewood, FL 34223-2009  
Howell Joseph C. Ret. Chief West Haven CT Fire Dept 680 SW Everett CT Port St. Lucie, FL 34953-6381  
Hughes Robert L. Ret. Chief 100 Jan Dr Naples, FL 34104-3913  
Lacey Richard Ret. Chief 518 Seagull Dr Barefoot Bay, FL 32976-7809  
Landry George Ret. Chief 12 Chip Ln New Smyrna Beach, FL 32168-6107  
Macey Roger L. Ret.Chief 9240 Butler Blvd Weeki Wachee, FL 34613  
Numberg Curtis T. Ret. Chief 1635 Via Bianca Punta Gorda, FL 33950-5212  
Paul George H. Ret. Comm. APT 703 5633 Whisperwood Blvd Naples, FL 34110-3310  
Reis Thomas E. Mr. 8062 Eastern Circle Dr Brooksville, FL 34613-5655  
Sisitsky Aaron Ret. Chief APT J212 6531 SE Federal Hwy Stuart, FL 34997-8310  
Oleick Walter Vendor American Test Center 3540 Hoffman Rd E St. Paul, MN 55110-5375  
O'Brien James E. Ret. Chief 121 Autumn Ct Mocksville, NC 27026-8163  
Boswell, Jr. Hobart H. Ret. Chief 1601 Skyline Dr Lincoln, NE 68506-1464  
Higgins Joseph A. Ret. Chief Woodcliff Lake Fire Dept 10 Pond Rd Woodcliff Lake, NJ 07675-7706  
Firematic Supply Co. Inc. PO Box 187 Yaphank, NY 11980-0187  
Gaumont Daniel J. Chief Waterton Fire Dept 224 S Massey St Watertown, NY 13601-3204  
Harris Daniel S. Chaplain 7 Wakefield RD Hampton Bays, NY 11946  
Rothman Shelly Mr. 162 W 54th St Apt 10 E New York, NY 10019-5326  
Braun Industries, Inc. 1170 Production Dr Van Wert, OH 43091-9391  
Ladder Towers, Inc. 64 Cocalico Creek Rd Ephrata, PA 17522-9455  
Wills Robert E. Ret. Chief RR 1 Box 8H White Haven, PA 18661-9701  
Woodman Douglas A. Ret. Chief HC\_02 Box 12518 Vieques, PR 00765-9574  
Cormier Ronald E. Ret. Chief 9402 Pinckney Ln Murrells Inlet, SC 29576  
Lawson James W. President Independent Testing Labs. PO Box 219257 Houston, TX 77218-9257  
Hasson James B. Mr. Vogel Lubrication, Inc. 1008 Jefferson Ave Newport News, VA 23607-6197

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Chief Richard K. Wehter, Ret.  
Secretary/Treasurer

## New England Association of Fire Chiefs, Inc.

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Phone: 781-749-8626  
Fax: 781-749-8817  
Email: [neafc@aol.com](mailto:neafc@aol.com)  
[www.newenglandfirechiefs.org](http://www.newenglandfirechiefs.org)

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Sincerely,

Chief Richard K. Wehter, Ret.  
Secretary/Treasurer

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# **BYLAWS – NEW ENGLAND ASSOCIATION OF FIRE CHIEFS, INC.**

**As amended 06/20/03**

## **ARTICLE I**

**Section 1.** This organization shall be known as the New England Association of Fire Chiefs, Incorporated.

**Section 2.** The purpose for which the corporation is formed, and its mission, is as follows:

A. To operate as a non-profit corporation; to encourage and cooperate in the development of new techniques, equipment and practices; to promote more effective organizations and functions of the Firefighting Service, with a view toward greater protection of life and property from the dangers of fire and other hazards.

B. To aid in the dissemination of information among the Fire Chiefs of New England concerning: newly developed equipment and procedures for fighting fires and carrying out the other functions of the fire service; special hazards and problems presented by the development of new industrial and scientific processes and equipment; disasters caused by natural or human origin; practices in particular areas in the administration of Fire Departments; other matters affecting and concerning the fire service.

C. To provide the means for: an exchange of ideas between its members; conducting of conferences between the members and with those having specialized knowledge on particular matters effecting the fire service; and the study of matters by its committees.

D. To provide facilities and operate testing grounds for the display, demonstration and testing of equipment required and techniques of operation used in the fire service.

E. To cooperate with the manufacturers and dealers in equipment used in the fire service with a view toward the dissemination of information to the fire service on the various devices available, and the development of better and more standardized equipment.

F. To represent the interests of those in the profession of firefighting before legislative and other bodies considering matters in which they are concerned.

G. To make charitable donations, including memorial and sickness remembrances, to members and their families, and other persons and communities who suffer financial hardships and losses through death, sickness, injury, conflagrations, and catastrophes.

H. Any request for a donation to a candidate running for office must be submitted to the Board of Directors for a recommendation to the Annual Meeting at least thirty (30) days prior to said meeting.

I. To receive gifts, and bequests, raise such monies and own such real property as is necessary for the advancement of the foregoing purposes.

## **ARTICLE II**

**Section 1.** Whenever required to effectuate the meaning or intent here of, the singular shall include the plural, the masculine shall include the feminine, and vice-versa.

## **ARTICLE III - THE OFFICERS**

**Section 1.** The officers of the corporation shall consist of a President, First Vice President, Second Vice President, Secretary/Treasurer and a Director from each of the six New England States. Candidates for the elected positions of President, First Vice President, Second Vice President, Secretary/Treasurer, and State Director, shall make their intentions known that they are a candidate for office by submitting their candidacy to the Secretary/Treasurer no less than ninety (90) days prior to the Annual Meeting for posting in the conference brochure or other mailing at least sixty (60) days prior to the annual meeting. All officers shall hold their office for one year, except the Secretary/Treasurer who shall hold office for three years or until their successors have been elected. The offices of president, first vice president, second vice president will be on a rotation basis from the six New England States (Maine, Massachusetts, Rhode Island, New Hampshire, Connecticut, and Vermont). The President, the First Vice President, Second Vice President and Secretary/Treasurer shall be elected by ballot at the Annual Meeting. A member shall be an active member in accordance with Article VII Section 1a when elected to office, except the Secretary/Treasurer may be an Honorary Life Member.

A candidate for election as a Director must be an active member in accordance with Article VII Section 1a and a resident of the particular state, which said Director, will represent. He shall be nominated and elected by the NEAFC members eligible to vote (five bugle Chief of Department (Active), and Honorary Life Chiefs) of that state. Directors shall serve for a term of three (3) years or until their successor is duly elected. The term of the Directors shall be that not more than one-third of the Directors are elected in any one year.

The State Director shall request an eligibility list of qualified voters from the Secretary/Treasurer prior to holding an election. The election of Directors will be at the respective states caucus held during the Annual Meeting/Conference with the results announced at the Annual Meeting.

All Active and honorary Life Members shall be eligible to vote for all elective offices.

## **ARTICLE IV - THE BOARD OF DIRECTORS**

**Section 1.** The Board of Directors shall consist of officers as provided by Article I and the past President who will serve as a member of the Board for one year. The exhibit chairperson shall be a non-voting member of the Board of Directors. The Board shall meet at such a time and place as may be

designated by the president. The actual expenses of the board, which includes travel at a mileage set by the Board of Directors each year, shall be paid by the corporation. Each member of the board shall have one vote, the holding of more than one office notwithstanding.

**Section 2.** The Past President, the First Vice President, and the Second Vice President shall constitute the Auditing Committee. The Auditing Committee will see that the books have been audited by an outside auditing firm each year before the annual meeting.

## **ARTICLE V - DUTIES**

**Section 1.** It shall be the duty of the President to preside at all meetings of the corporation, and the Board of Directors and shall be the official representative and spokesman of the Association. He shall call special meetings of the Board of Directors when so requested by the majority of the Board of Directors or whenever he deems such a meeting is necessary, provided that a minimum of a three day notice of said meeting shall be given and the reasons therefor. The President shall appoint all committees and appointees with the approval of the Board of Directors. Appointees as defined in Article X, Sections 1 and 2, may be an Honorary Life Member. He shall perform such other duties as may be incidental to the office.

**Section 2.** It shall be the duty of the First Vice President to perform the duties of the President during his absence. He shall assist the President in conducting the business and policies of the Association and perform such other duties as prescribed by the Board of Directors.

**Section 3.** The Second Vice President shall assist the President and First Vice President to perform the duties of their office and in the absence of the President and the First Vice President, assume all the duties and responsibilities of the President.

**Section 4.** It shall be the duty of the Secretary/Treasurer to keep a complete record of the proceedings of special and annual meetings of the corporation, the meetings of the Board of Directors; and the standing committees, of which he shall be an ex officio member; to receive and answer all communications pertaining to the corporation; cause to be prepared a full report of the proceedings of each annual meeting, which shall be printed and one or more copies, mailed by him to each member of the corporation. He shall receive all communications, contributed papers on topics, etc., designed to be presented to the meeting. He shall collect all monies due the corporation. Any committee collecting monies shall, no less than weekly, transmit said monies to the Secretary/Treasurer. The Secretary/Treasurer shall have the custody of the funds of the corporation; he shall keep a true account of all monies received and disbursed; pay all bills and at the Annual Meeting of the corporation and before all regular and special meetings make a full and correct report of the same. He shall also employ such assistance as he may need for the collection

of dues at the annual meeting and report the proceedings of the same and other such expenditures for clerical assistance at other times as may be approved by the Board of Directors. He shall execute a bond to the corporation in the sum of One million (\$1,000,000.00) dollars to be approved by the Board of Directors, the expense of procuring the same to be borne by the corporation. The consultant fee of the Secretary/Treasurer to be fixed annually at the meeting of the corporation and a pay schedule will be determined by the Board of Directors. He shall also perform such other duties as shall be assigned to him by the President and the Board of Directors. He or any other officer shall not assume an individual indebtedness exceeding One Thousand (\$1,000.00) Dollars without the approval of the Board of Directors. He shall be sworn to the faithful performance of his duties upon taking office. The Secretary/Treasurer shall prepare for adoption by the Board of Directors a list of members eligible for Honorary Life Membership.

**Section 5.** It shall be the duty of the Board of Directors to transact all the business of the corporation during the time intervening between the annual meetings. They shall have the full power to expunge from the minutes before printing, anything, which is objectionable to the corporation or its members. The Board of Directors shall fill any vacancies occurring by death or otherwise during the time from one annual meeting to another and the replacement shall be chosen from the state involved after conferring with the last President of the NEAFC from that state; and may vote by two thirds of the total number of Directors to remove any officer for cause. A quorum of five (5) Directors shall be required to transact any business. The Board of Directors shall have the power to make charitable donations, including memorial and sickness remembrances to members and their families, and other persons and communities, who suffer financial losses and hardships through death, sickness, injury, conflagration and catastrophes. The Board of Directors shall meet at least quarterly at a time, place, and date set by the President.

**Section 6.** The clerk of the corporation shall be the director from Massachusetts. The clerk shall perform the duties required under the laws of the Commonwealth of Massachusetts for corporations.

## **ARTICLE VI - ANNUAL MEETING**

**Section 1.** The annual meeting of the corporation shall be held each year in conjunction with the annual conference, at such date and place designated by the Board of Directors, notification of the site to be announced to the members of the corporation at the annual meeting. Proposals of sites for the annual meeting/conference shall be forwarded to the Secretary/Treasurer not less than sixty days prior to the start of the annual meeting/conference by a member of the association or a company or corporation in business for this purpose. Proposals shall describe the features of the site, amenities and services to be provided and the cost that would be applicable for the current year that the proposal was presented. The cost information is for comparison



purposes only. All site proposals shall be investigated by a site committee as appointed by the President. Proposed sites must be at a fully sprinklered facility and in compliance with state fire codes. This committee shall submit all information relative to the proposals to the Secretary/Treasurer for disposition as provided above.

**Section 2.** A special meeting of the corporation may be called by the Board of Directors upon at least ten (10) days notice by mail to the members, said notice stating the time, place and purpose of said special meeting.

**Section 3.** The exhibit hall and the apparatus display shall at all times be under the sole control of the Exhibit Committee under such rules as the Board of Directors may adopt.

**Section 4.** A registration fee shall be charged every member registering at the annual meeting, the amount to be determined by the Board of Directors. A registration fee shall be charged every non-member registering at the annual meeting, the amount to be determined by the Board of Directors. Entrance to the exhibit hall or educational sessions will require a registration badge or a day pass.

**Section 5.** The Board of Directors shall have full power to levy an assessment and collect from the members an amount sufficient to cover the entire expense of the annual meeting.

**Section 6.** All proposed changes in the By Laws and/or resolution to be presented at the annual meeting of the corporation shall be forwarded to, the Secretary/Treasurer no later than February 15th. All proposals shall be sent to each member (in good standing) by mail, not less than fifteen (15) days prior to the meeting. All proposals shall be posted in the vicinity of the registration area. A special meeting of the corporation shall be held on the first full day of the annual meeting/conference at which time the proposals shall be read. The proposals shall be voted on at the annual meeting/conference. A 2/3 vote of the members present and entitled to vote and voting shall be necessary for adoption. The membership by majority vote may request a secret ballot.

**Section 7.** A portion of the Annual Conference shall be set apart for the holding of a memorial service in the memory of departed members at an appropriate time and setting as designated by the Association Chaplains and approved by the Board of Directors.

**Section 8.** Nomination and election of officers shall be by secret ballot at the annual meeting/conference. All officers elected will be installed at the annual banquet and shall swear to the following oath of office: "I, (name) hereby swear that I will support the Constitution and By laws and at all times bear allegiance to the goals and purposes of the New England Association of Fire Chiefs, Inc. I further swear to perform the duties and responsibilities of my office to the best of my ability and at the end of my term of office, I will deliver to my successor all records of said office, so help me God."

**Section 9.** Reports of all committees will be presented at the annual meeting/conference. The Secretary/Treasurer shall prior to the next annual meeting/conference arrange for the distribution to all members the activities of the annual meeting/conference and meeting of the Board of Directors.

## **ARTICLE VII - MEMBERSHIP**

**Section 1.** The membership shall consist of:

**A. Active Members:**

(1) The Chief of the Fire Department of a regularly organized public fire department;

(2) Chief of a private Fire Department that provides municipal service;

(3) Chief of an industrial Fire Department;

(4) State Fire Marshal;

(5) Full time employed Fire Commissioners;

(6) Fire Directors;

**B. Associate Members:**

(1) City or Town Officials, Fire Commissioners, Assistant or Deputy Chiefs or members of fire departments, individuals and individuals representing firms and corporations interested in the protection of life and property against fire.

(2) Associate members shall be entitled to all the privileges of membership in the corporation except the right to vote and as otherwise provided in these By-Laws.

**C. Honorary Life Members:**

(1) Honorary Life Members shall be entitled to vote on all matters. Honorary Life Members shall be entitled to all privileges of an active member except as otherwise provided in these By-Laws. Honorary Life Members shall not be required to pay annual dues; however, the Board of Directors may assess Honorary Life Members a fee to cover mailing costs. Honorary Life Membership may be conferred upon active members upon their retirement from office, provided they have been active members of the corporation or its predecessor, The New England Association of Fire Chiefs for a period of five years immediately preceding the date of their retirement, and provided further that they are not identified with fire protection from a commercial standpoint. Honorary Life membership will be withdrawn in the event the member becomes identified with fire protection from a commercial standpoint, but may be reinstated by making application to the corporation and receiving a positive vote at an annual meeting.

#### D. Life Membership:

(1) Individuals, firms and corporations interested in protection of life and property against fire, shall be eligible for life membership upon payment of the fee established in the fee schedule. The Board of Directors may assess Life Members a fee to cover mailing cost.

(2) Life Members shall be entitled to all the privileges of membership in the corporation except the right to vote and as otherwise provided in these By-Laws.

**Section 2.** No member who is in arrears for dues and assessments shall be entitled to vote at any meeting of the corporation, and any member who is in arrears on June 1st shall receive a second notice and if still in the arrears on August 1st he shall be dropped from membership.

**Section 3.** Dues and Fees Schedule: Dues and fees for Active, Associate, Honorary Life, and Life Members shall be set by the Board of Directors and voted on by the membership at the next annual meeting.

**Section 4.** Application for all classes of membership shall be received by the Secretary/Treasurer. The proposed member has to be sponsored by a member in good standing with the corporation. The Secretary/Treasurer shall after investigation approve or disapprove the application except as otherwise provided in these By-Laws. If a question of eligibility arises, a decision to approve or disapprove shall be determined by the Board of Directors.

**Section 5.** The Secretary/Treasurer shall not register or give a badge or extend any courtesies of the annual meeting to any member whose dues and assessments are not paid to date in full.

**Section 6.** No member shall be expelled from the membership by vote of less than a majority of all members of the corporation, nor by a vote of less than three fourths (3/4) of the members present and voting on such expulsion.

E. Special Honorary Life Membership maybe conferred by approval of the Board of Directors for Associate/Vendor members.

### ARTICLE VIII - AMENDMENTS OF BY-LAWS

**Section 1.** This corporation shall have full power at a meeting called for that purpose, to alter, amend or repeal these By Laws, but the same shall not be done except by a vote of two thirds (2/3) of the members present and entitled to vote at said meeting. The membership by majority vote can request a secret ballot. However, no such proposed amendment shall be considered that has not been read and posted as provided in Article VI, Section 6.

## **ARTICLE IX - RULES OF ORDER**

**Section 1.** The presiding officer shall preserve order and decorum. All questions of order shall be decided by him, subject to appeal by any member to the parliamentarian.

**Section 2.** In a decision of any question coming before the annual meeting for which no provisions are made in the By Laws, the presiding officer shall be governed by the rules laid down in Robert's Rules of Order.

**Section 3.** Every member, when he speaks or offers a motion, shall rise in his place, properly identify himself, and respectfully address the presiding officer and when finished shall resume his seat. He shall confine himself to the question under debate, avoid all improper personal references and indecorous language.

**Section 4.** When two or more members shall rise to speak at the same time, the presiding officer shall decide who shall have the floor.

**Section 5.** A member called to order by the presiding officer shall immediately cease speaking on the question before the house, and shall not resume his remarks until the question is settled.

## **ARTICLE X - STANDING COMMITTEES AND APPOINTEES**

### **Section 1. Appointees**

- A. Sergeant-at-Arms
- B. Assistant Sergeant-At-Arms
- C. Exhibit Chairman

Chaplain (s)

Parliamentarian

Education Program Coordinator

### **Section 2. Standing Committees**

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Registration





## New England Association of Fire Chiefs, Inc.

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Chief Richard K. Wehter, Ret.  
Secretary/Treasurer

TO: All members

Do you have a Red Book collection?

The Association is seeking the help of its members to collect, now or later, four complete sets of Red Books to insure the preservation of our history. At the present time we have one complete set of books accounted for. The first book was published in 1923 and has the minutes of the first organizational meeting in 1922. If you would like to donate or will your collection please contact the Secretary/Treasurer at 781-749-8626 or write to PO Box 497, Hingham, MA 02043-0497.

It is our goal to have four complete sets in different locations with provisions to pass on to successors the history of our Association.

Sincerely,

Chief Richard K. Wehter, Ret., Hingham, MA  
Chief Otis C. Wyatt, Jr., Narragansett, RI  
Chief Merton S. Dyer, Ret., Peterborough, NH  
Mr. Harold C. Roeder, L.W. Bills Co., Georgetown, MA

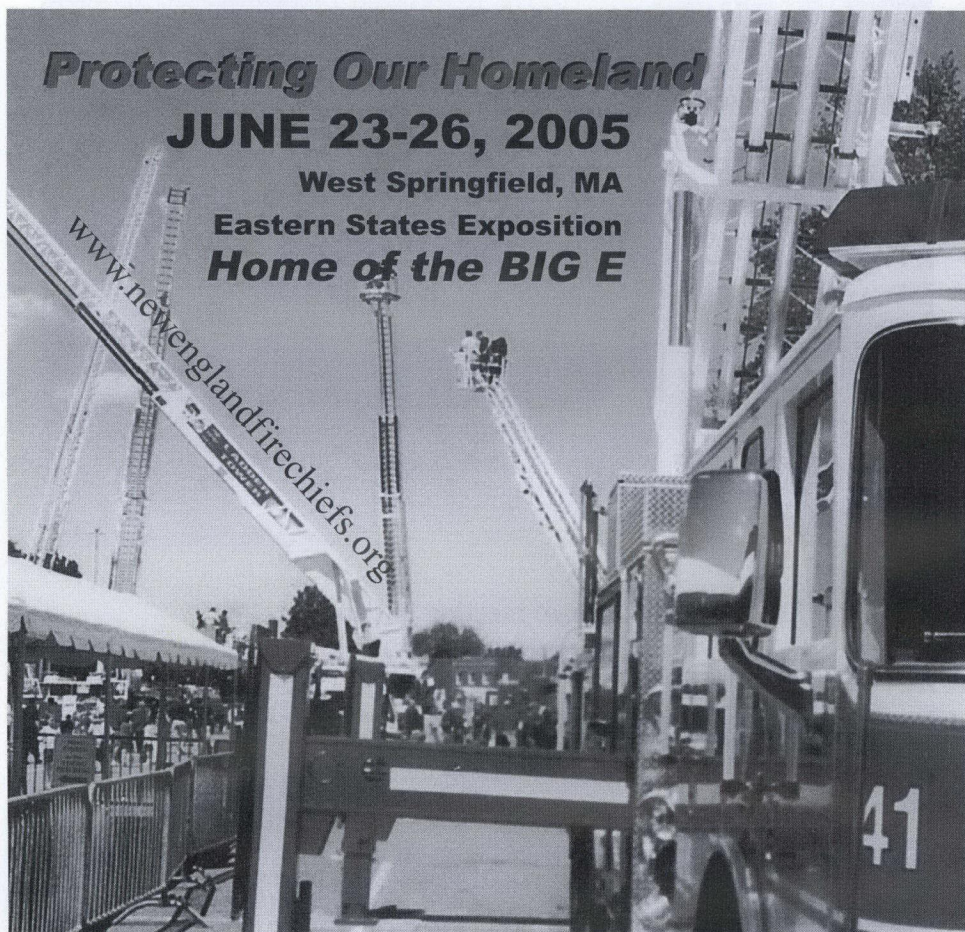
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